

Why should you bring Payroll in house

Presented by
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GP Payroll software is free!!!!!!!!!!!!

- Many companies quickly decide to outsource payroll, without really performing a detailed comparison to determine what would be a more cost effective way to handle their payroll. They believe that outsourcing payroll will save time and be more economical as well as unburdening themselves with the angst attached to quarterly and yearly tax filings. These expectations are not always correct.

In-house GP payroll benefits

- In-house control on processing and when taxes are paid.
- Auto Creation of Voucher to Payroll Vendors
- In-house data means better customizable reporting including SSRS reporting with out additional cost
- Largest expense is in the first year with small fees in subsequent years.

ISVs add function & piece of mind

Greenshades Software

- **Control** – allows more flexibility about when payments and returns are submitted. Many outsourced payroll solutions will ask for a company's money for Tax payments well in advance.
- **Level of Service** - most outsourced solutions are large corporations that will make you a number. You are very unlikely to get the same personal experience and level of service dealing with an Outsourced solution as you would dealing with Cal Business Solutions and Greenshades
- **Services offered.....**
 - **Greenshades Payroll Tax Service** - makes payroll taxes quick and painless. Online Web Portal that will calculate optimal deposit schedules, allow for easy submission of electronic Payroll Tax Payments and Returns to the proper Federal, State and Local government agencies.
 - **The Greenshades Center** - is a software package that creates tax returns and then walks you through the E-Filing process. Supports Federal, State and Local W-2s, 940/941s, 1099s, SUTA/SUI and much more.
 - **Greenshades Employee Portal** - is a webhosted portal that provides paperless options to your employees and saves you time. The Self-Service Portal has several options including electronic Paystubs, Timesheets, PTO Requests, Profile changes, HR Document Management, Benefits and more.
 - **Greenshades Year-End Forms Process** -offers electronic distribution of W-2s and 1099s along with an optional mail service for the remainder. Our clients reduced mailings by 26% last year.

ISVs add function & piece of mind

Integrity Data

- **Comprehensive Leave Manager**
 - Create and manage leave benefits, including FMLA, in Microsoft Dynamics GP Payroll
- **FTE Manager**
 - Budget and manage FTEs by fiscal year, department, and position in Microsoft Dynamics GP Payroll.
- **Negative Payroll Transactions**
 - Manage payroll corrections and adjustments in Microsoft Dynamics GP Payroll. Organizations need flexibility to make corrections and manage adjustments to payroll amounts
- **Paycheck “What if” Calculator**
 - Enable payroll users to process hypothetical payroll calculations to determine what an employee’s new net paycheck would be if a change is made to their pay, tax withholding allowances or deductions.

Time clock interfaces

- Novatime
 - <http://www.novatime.com/>
- Sierra Workforce solutions
 - <http://www.sierraws.com/>
- Time Matrix
 - <http://www.business-computers.com/>

What's New in Payroll GP 2013

- Default Print Option

The screenshot shows the 'Payroll Setup' window for 'sa Fabrikam, Inc. 4/12/2017'. The window has a menu bar with 'File', 'Edit', 'Tools', 'Additional', and 'Help'. The main area is divided into several sections:

- Automatic Overtime:** A checked checkbox and a text box for 'Regular Hours Required' containing '80.00'.
- Auto Assign Employee ID:** An unchecked checkbox and a text box for 'Next Employee ID' containing '0000000000000001'.
- Passwords:** Text boxes for 'Vacation Available' and 'Sick Time Available'.
- Last Date Posted:** Three date pickers for 'FUTA', 'SUTA', and 'Workers' Comp'.
- Maintain History:** Three checked checkboxes for 'Check', 'Transaction', and 'Account Distribution'.
- Defaults:** A table with two columns: a label and a value. The 'Print' row has a dropdown menu open, showing 'Checks/Earnings Statements' selected. Other rows include 'Computer' (PAYROLL), 'Manual' (PAYROLL), and 'Check Format' (Stub on Top - Continuous).
- COBRA Subsidy Benefit Code:** A text box.

At the bottom, there are buttons for 'Multiuser', 'Options', 'Classes', 'Last Year-End Update', 'OK', and 'Cancel'.

What's New in Payroll GP 2013

- New Build Check File Exception Report

Screen Output - Build Check File Exception

File Edit Tools Find Help sa Fabrikam, Inc. 4/12/2017

Print Send To Modify 100% Completed 1 Page Page 1

System: 5/2/2013 3:39:07 PM Fabrikam, Inc.
User Date: 4/12/2017 CHECK FILE EXCEPTION REPORT
U.S. Payroll

Employee ID	Name	Code	Description	Batch ID

Error/Warning Message				

Message Type: *****WARNING*****				
BARR0001	Barr, Adam	HOURLY	Hourly Pay Code	PAYROLL BATCH 1
***** Transaction date not within pay period date range.				
***** Overtime pay record does not exist for the employee.				

Total Employees: 1

What's New in Payroll GP 2013

- FICA Tax Sheltered Changes

The screenshot shows the 'Deduction Setup' window for 'sa Fabrikam, Inc. 4/12/2017'. The window is titled 'Deduction Setup' and has a menu bar with 'File', 'Edit', 'Tools', and 'Help'. The toolbar includes 'Save', 'Clear', and 'Delete' buttons. The main area is divided into several sections:

- Deduction Code:** INS2 (with a search icon and an 'Inactive' checkbox).
- Description:** Insurance (family coverage).
- Deduction Type:** Standard (dropdown menu).
- Garnishment Category:** (empty dropdown menu).
- Start Date:** 1/1/2012 (calendar icon).
- End Date:** (empty calendar icon).
- Transaction Required:** (checkbox).
- Data Entry Default:** (checkbox).
- Frequency:** Semimonthly (dropdown menu).
- Based on Pay Codes:** All, Selected.
- Pay Codes:** A list of codes (AAPC, BONS, COMM, EXAT, HOLI) with 'Insert >>' and 'Remove' buttons.
- TSA Sheltered From:** A list of checkboxes: Federal Tax (checked), FICA Soc Sec (checked), FICA Medicare (checked), State Tax (checked), Local Tax (checked), Allow Arrears (unchecked), Mandatory Deductions (unchecked), Collect When Possible (unchecked).
- Method:** Fixed Amount (dropdown menu).
- Deduction Tiers:** Earnings: Single (selected, \$72.95), Multiple (unselected).
- Maximum Deduction:** Pay Period, Calendar Year (\$0.00), Fiscal Year, Lifetime.
- W-2 Box:** 0 (input field with left and right arrows).
- W-2 Label:** (empty input field).

At the bottom, there are navigation arrows and a 'by Code' dropdown menu.

What's New in Payroll GP 2013

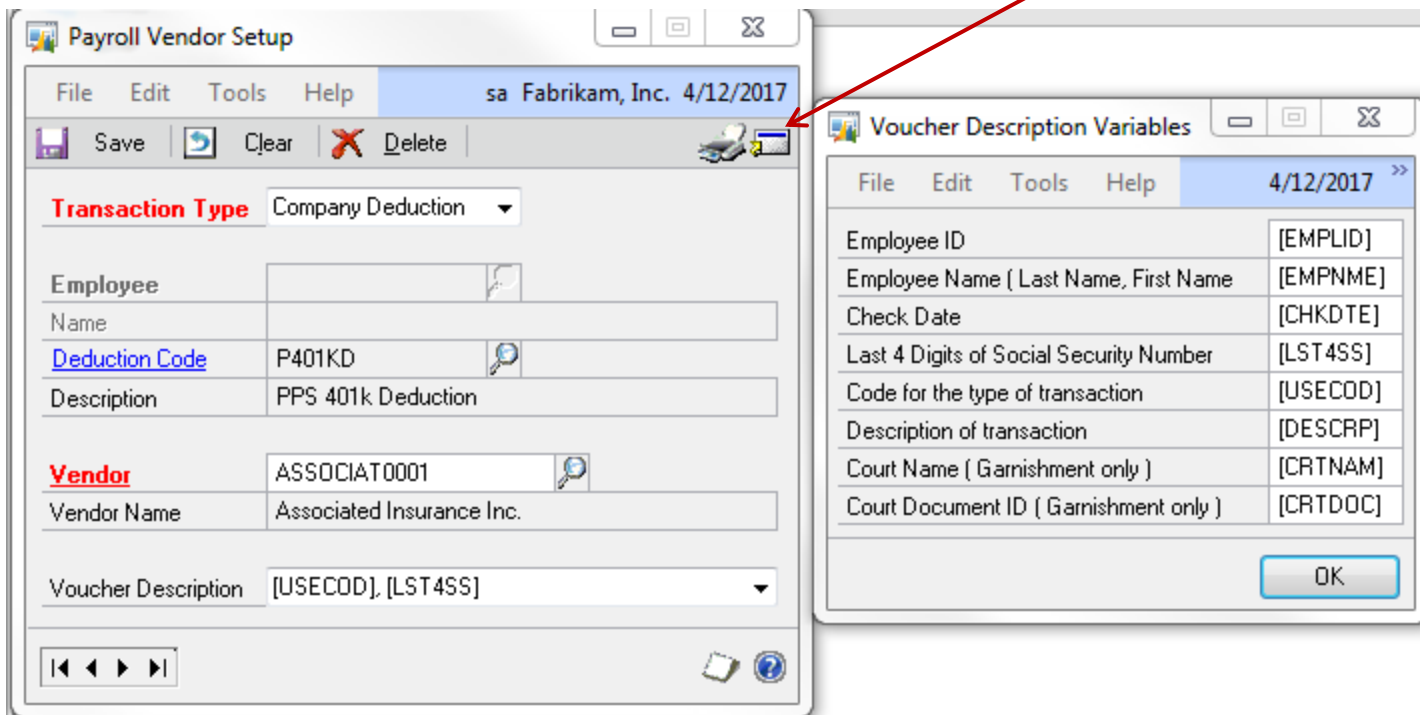
- Modify Pay, Deduction, and Benefit Codes

The screenshot shows the 'Payroll Code Modifier' dialog box. The title bar indicates the user is 'sa Fabrikam, Inc.' on '4/12/2017'. The 'Method' section has 'Single' selected. The 'Code Type' is set to 'Pay'. The 'Old Code' is 'HOUR' and the 'New Code' is 'CHOUR'. There is an 'Import' field and a 'Validate' button. At the bottom, there are 'Update' and 'Clear' buttons.

Method	<input checked="" type="radio"/> Single <input type="radio"/> Batch
Code Type	Pay
Old Code	HOUR
New Code	CHOUR
Import	

What's New in Payroll GP 2013

- PIP Voucher custom Descriptions



What's New in Payroll GP 2013

- Life Insurance Premium age based on birthday or end of year

The image shows two overlapping windows from the Payroll GP 2013 software. The background window is titled "Life Insurance Setup" and the foreground window is titled "Life Insurance Premiums Table".

Life Insurance Setup Window:

- Plan Name: LIFE
- Description: Life Insurance
- Frequency: Semimonthly
- Carrier: US Life
- Group Number: 23423423342
- Premium Method: Age Based, Birthday, End of Year
- Fixed Amounts: Fixed Amounts
- Increments: Employee (\$5,000), Spouse (\$2,000), Children (\$1,000), Smoker (\$5,000)
- Fixed Premium: (Empty)
- Last Change: LESSDUSER 7

Life Insurance Premiums Table Window:

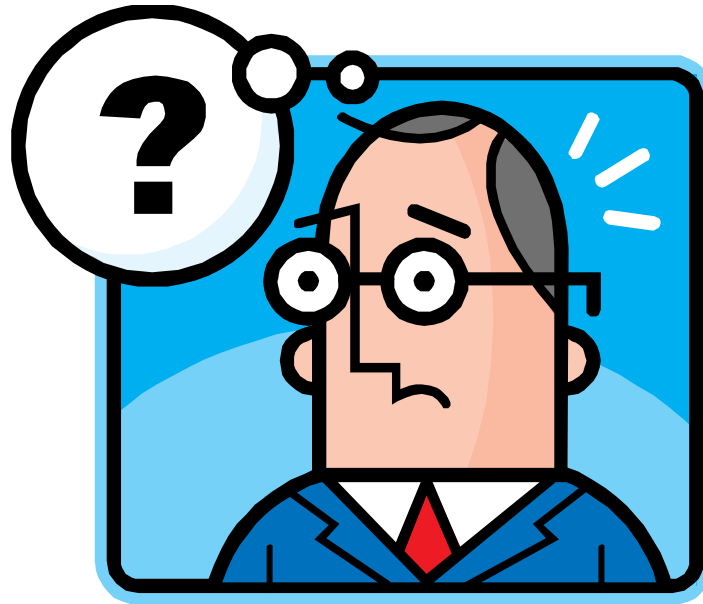
Ins. Plan: LIFE, Low Age: 0, Employee: \$0.00, Smoker: \$0.00, Spouse: \$0.00, Smoker (Spouse): \$0.00

Per: \$5,000.00, \$5,000.00, \$2,000.00, \$2,000.00

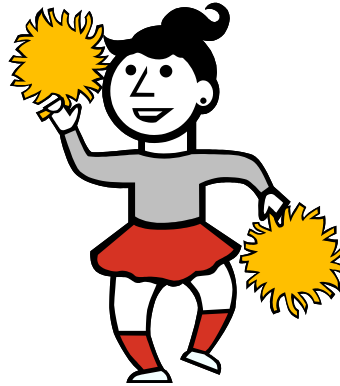
Age Range	Employee	Smoker	Spouse	Smoking Spouse
20-29	\$10.00	\$20.00	\$15.00	\$25.00
30-39	\$11.00	\$21.00	\$16.00	\$26.00
40 +	\$12.00	\$22.00	\$17.00	\$27.00

Buttons: Clear, Delete, Reports, Cancel

Q & A



The End



How to Contact CAL Central Support Desk



- Call: (860) 485-0910 ext. 3
- Email: support@calszone.com
- Online: www.calszone.com