ACA is Coming

Already love Greenshades Software? Then let us handle your ACA eligibility concerns and reporting requirements using products you already know.

How We Can Help

Ongoing evaluations to see if your company complies with ACA requirements.

Alerts if the company falls below ACA requirements for total employee eligibility to avoid costly IRS fees.

Tracks full-time status of new and ongoing employees after establishing measurement and stability periods.

Adjusts the administrative period when the employee becomes eligible to enroll for coverage.

Emails reminders when enrollment dates approach for eligible employees to make changes through open enrollment or by claiming a qualifying life event.

Allows employees to waive coverage if they choose.

Evaluates and alerts you when health plans do not meet Minimum Essential Coverage, Minimum Value, and Affordability requirements set forth by the ACA.

Provides an updated Benefits Enrollment process for eligible employees to enroll and manage coverage.

Employees can provide and manage dependents information, determine dependent eligibility, and track enrollment.

Ability to build, manage, and submit 1095-C forms to the IRS through E-File, and print-and-mail service for employee forms.

Ability to import data for the 1095-C from either an Excel template or Connector upload from Microsoft Dynamics GP.

Let Us Handle Your ACA Needs

	Benefits Enrollment	Dynamics Payroll Inspector	Tax Filing Center	Year-End Forms
Health Insurance Compliance				
Review for requirements of Minimum Essential Coverage, Minimum Value Plan, and Affordability	✓	✓		
Evaluate and alert when health plans do not meet ACA affordability requirements	✓	✓		
Employee Enrollment				
Provide online enrollment in health insurance benefits	✓			
Manage Employee Benefits Open Enrollment	✓			
Support ACA Qualified Life Enrollment Events	✓			
Dependent Management				
Collect and Manage Dependents' Information	✓			
Capture Dependent Eligibility	✓			
Track Dependent Enrollment	✓			
Employee Eligibility				
Automate employee eligibility changes	✓			
Preemptively alert on potential employee eligibility changes	✓			
Manage company measurement and stability periods	✓	✓		
Manage new hire measurement and stability periods	✓	✓		
Determine employee ACA full-time status	✓	✓		
Alert when employee eligibility changes	✓	✓		
Alert when company is falling below ACA requirements for employee eligibility	✓	✓		
Annual Reporting				
Employee level data collection necessary for 1095-C reporting	✓	✓		
Electronic distribution of employee 1095-C				✓
Edit individual 1095-C forms			✓	✓
Print and mail 1095-C				✓
Electronically file 1095-C with IRS			✓	✓