

## Mid Pay Period Rate Changes

Manage and apply pay rate changes that take effect in the middle of a pay period in Microsoft Dynamics® GP Payroll

“With Mid Pay Period Rate Changes we no longer have issues when we have a pay change or start date for an employee that is not at the beginning of a pay period.”

*Leigh Ann Perry, Former Associate Director of IT, Thomas Jefferson Foundation, Inc*

Mid Pay Period Rate Changes allows organizations to process payroll easily and accurately when an employee’s pay rate changes on a specific date in the middle of a pay period.

### Automatically recognizes and enforces the effective dates of mid pay period pay rate changes

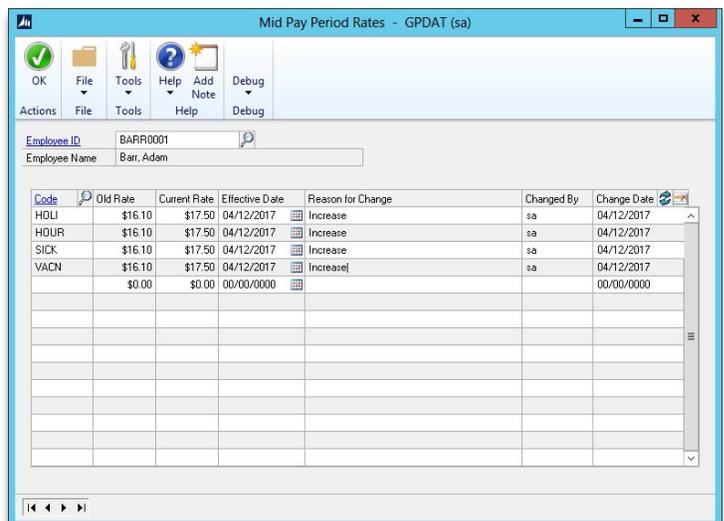
Mid Pay Period Rate Changes captures information when a pay rate change occurs and stores it for later use during payroll processing. Pay rate changes are then implemented on their effective date and payroll transactions are automatically updated to reflect both the old and new pay rates, within the same pay period, for that employee.

### Payroll transactions will automatically adjust during payroll processing

Payroll transactions occurring after the pay rate change will reflect the new rate. Payroll transactions occurring before the pay rate change reflect the old pay rate.

### Enforces different pay rates within the same pay period and shows this in the earnings statement

Employees can verify their pay change by seeing their old pay rate and corresponding hours in one line on the earnings statement and the new pay rate with corresponding hours in a different line—it’s that easy!



Code	Old Rate	Current Rate	Effective Date	Reason for Change	Changed By	Change Date
HOLI	\$16.10	\$17.50	04/12/2017	Increase	sa	04/12/2017
HOUR	\$16.10	\$17.50	04/12/2017	Increase	sa	04/12/2017
SICK	\$16.10	\$17.50	04/12/2017	Increase	sa	04/12/2017
VACN	\$16.10	\$17.50	04/12/2017	Increase	sa	04/12/2017
	\$0.00	\$0.00	00/00/0000			00/00/0000

### Supports salaried (exempt) and hourly (non-exempt) employees’ mid pay period pay rate changes

### Integrates seamlessly with blended overtime calculations

Overtime rates are recalculated to ensure the base rate is correct when mid period pay rate adjustments occur.

Scan to see it in ACTION

