Overview of HR, Payroll and ACA Compliance in Dynamics GP

Brenda Willey - CAL Business Solutions
Terry Heley - Microsoft

Starter Pack----FREE

Payroll Management

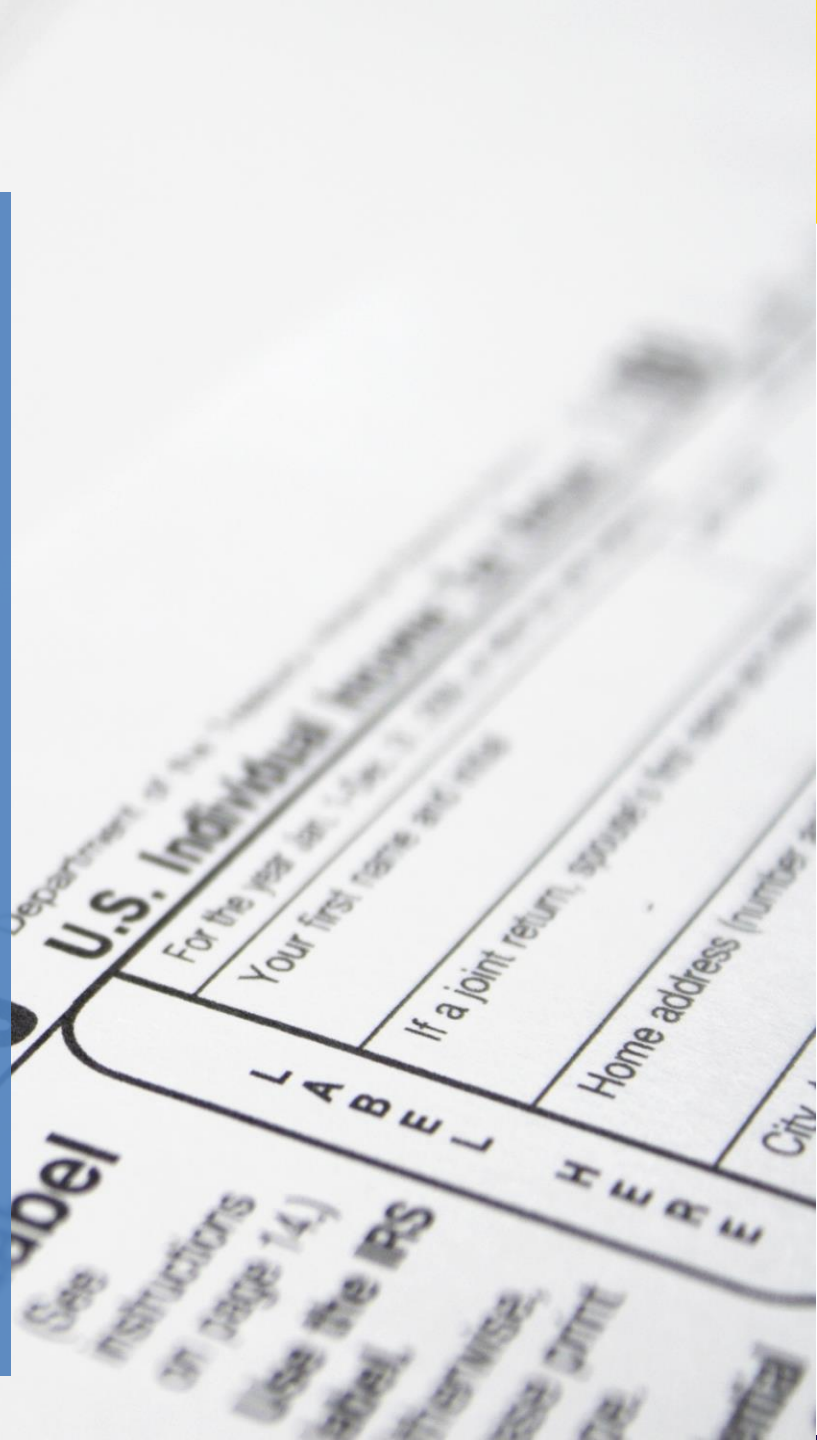
Payroll (US/Canada) Unlimited Employees
Payroll Direct Deposit
Federal Magnetic Media
Payroll Connect
Employee Self Service
Workflow

Human Resource Management

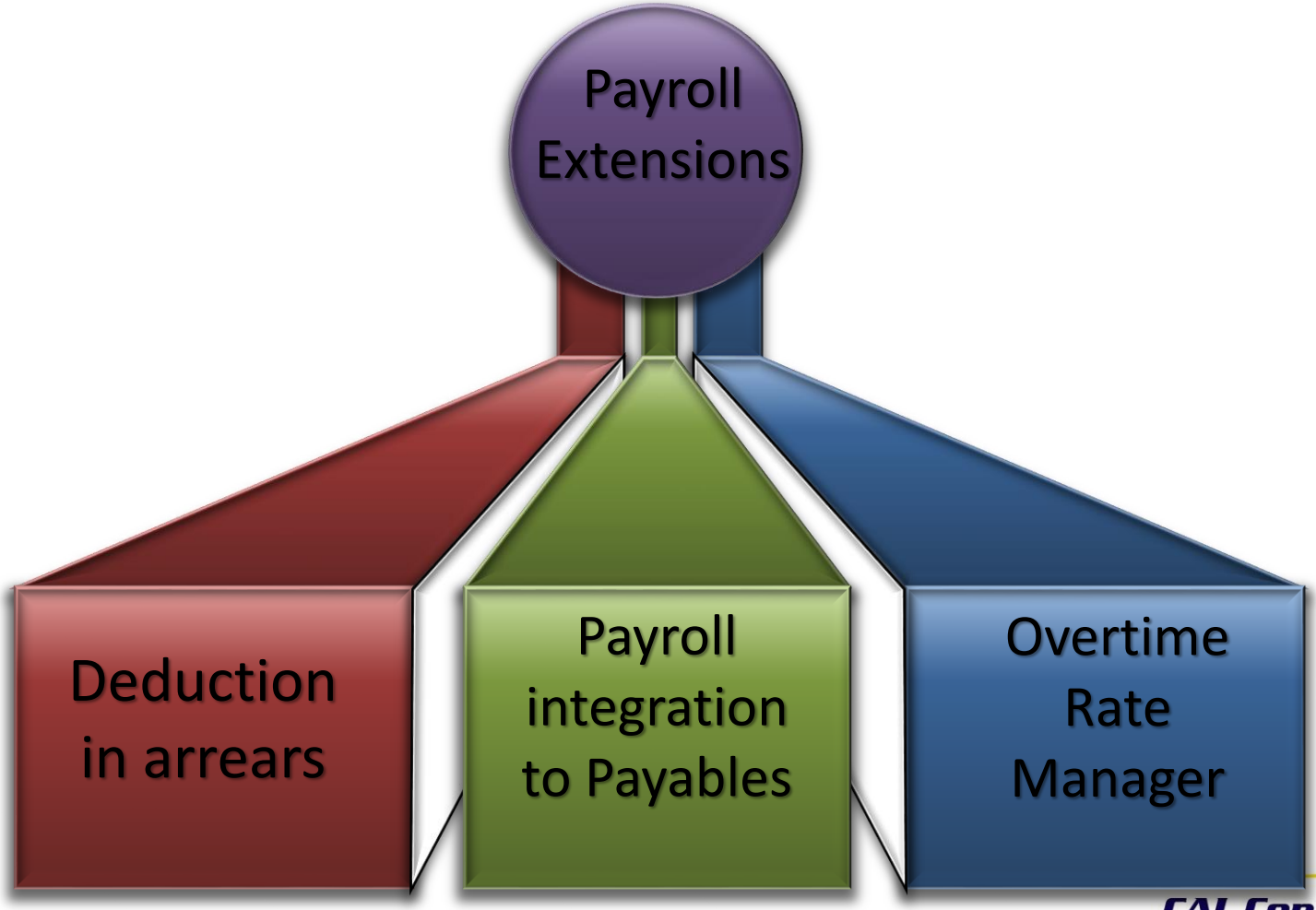
Human Resources Unlimited Employees
Manager and Employee Self Service
Position Control

Apps

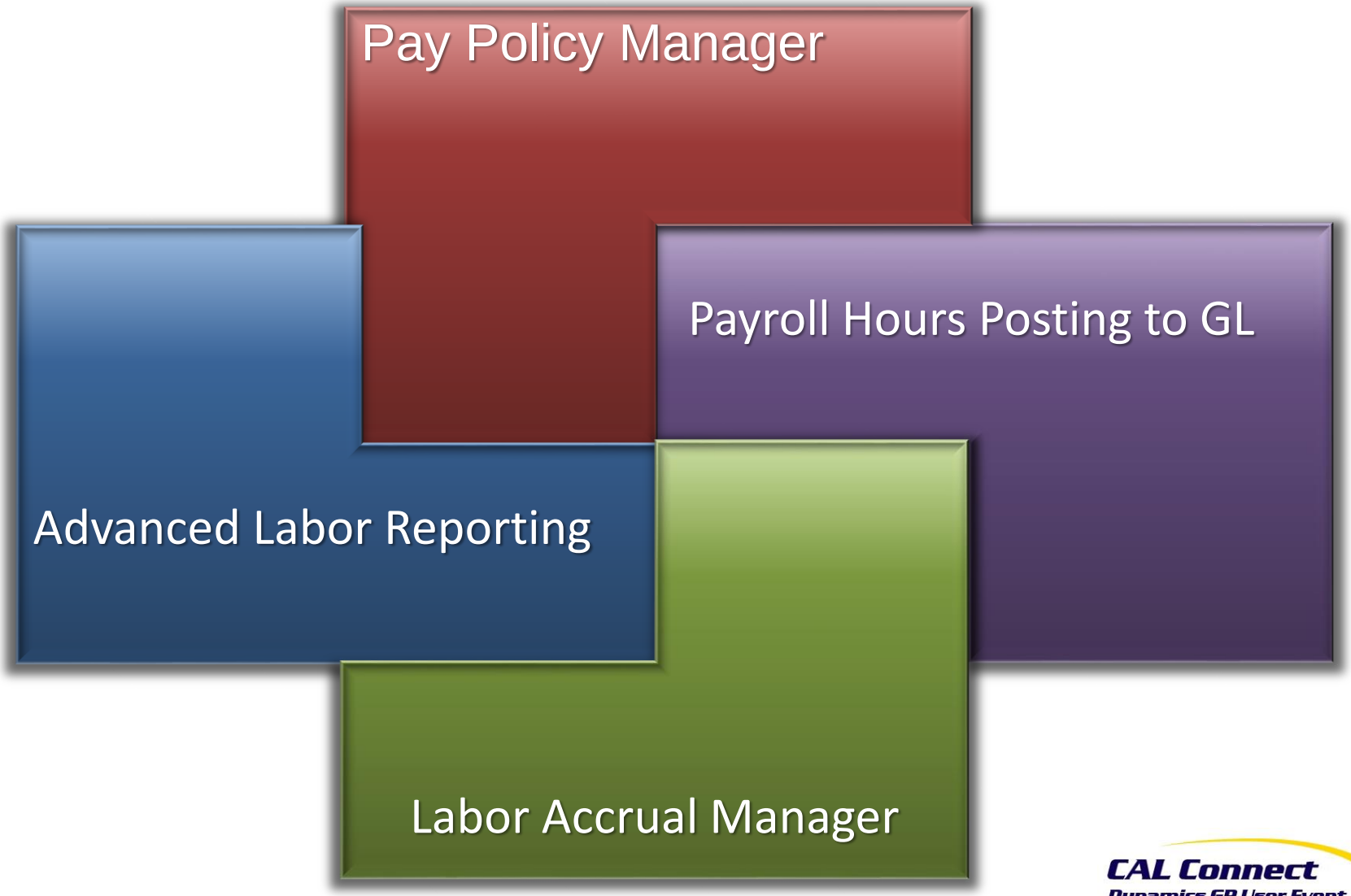
Time Management



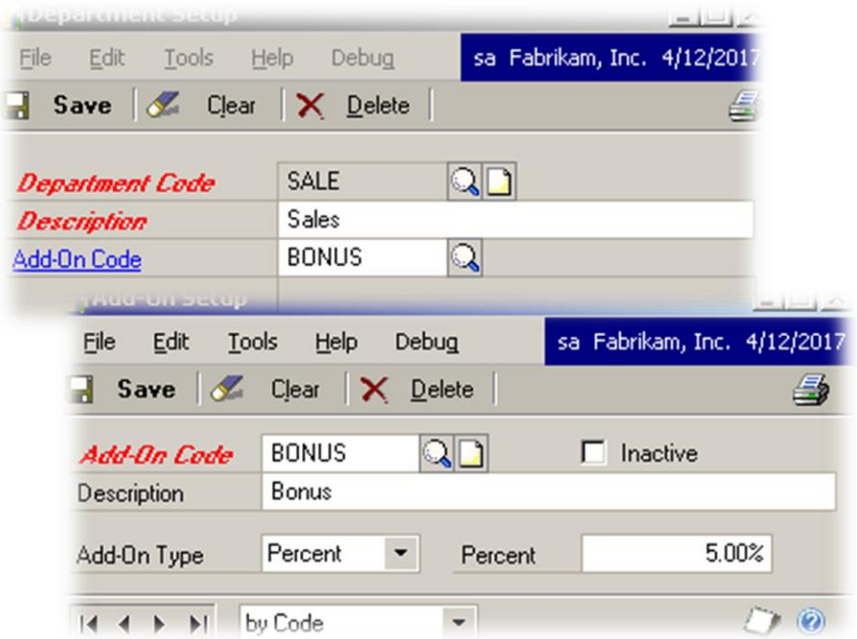
MICROSOFT PAYROLL EXTENSIONS



MICROSOFT ADVANCED PAYROLL



Pay Policy Manger

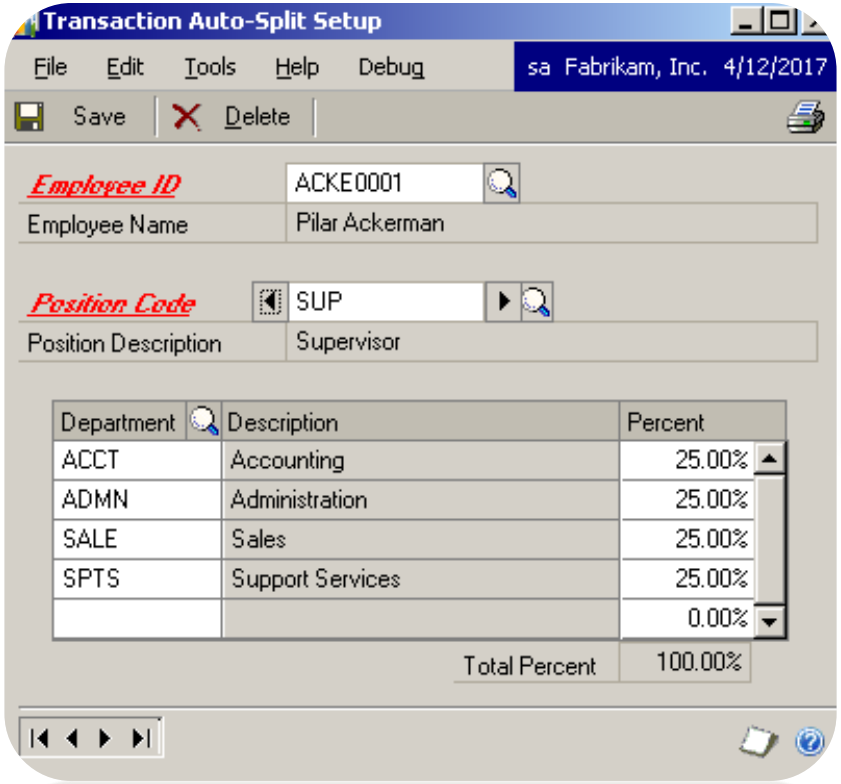


-Add on codes for Department, Position, Shift, and Company.

-Automatically calculations during transaction entry

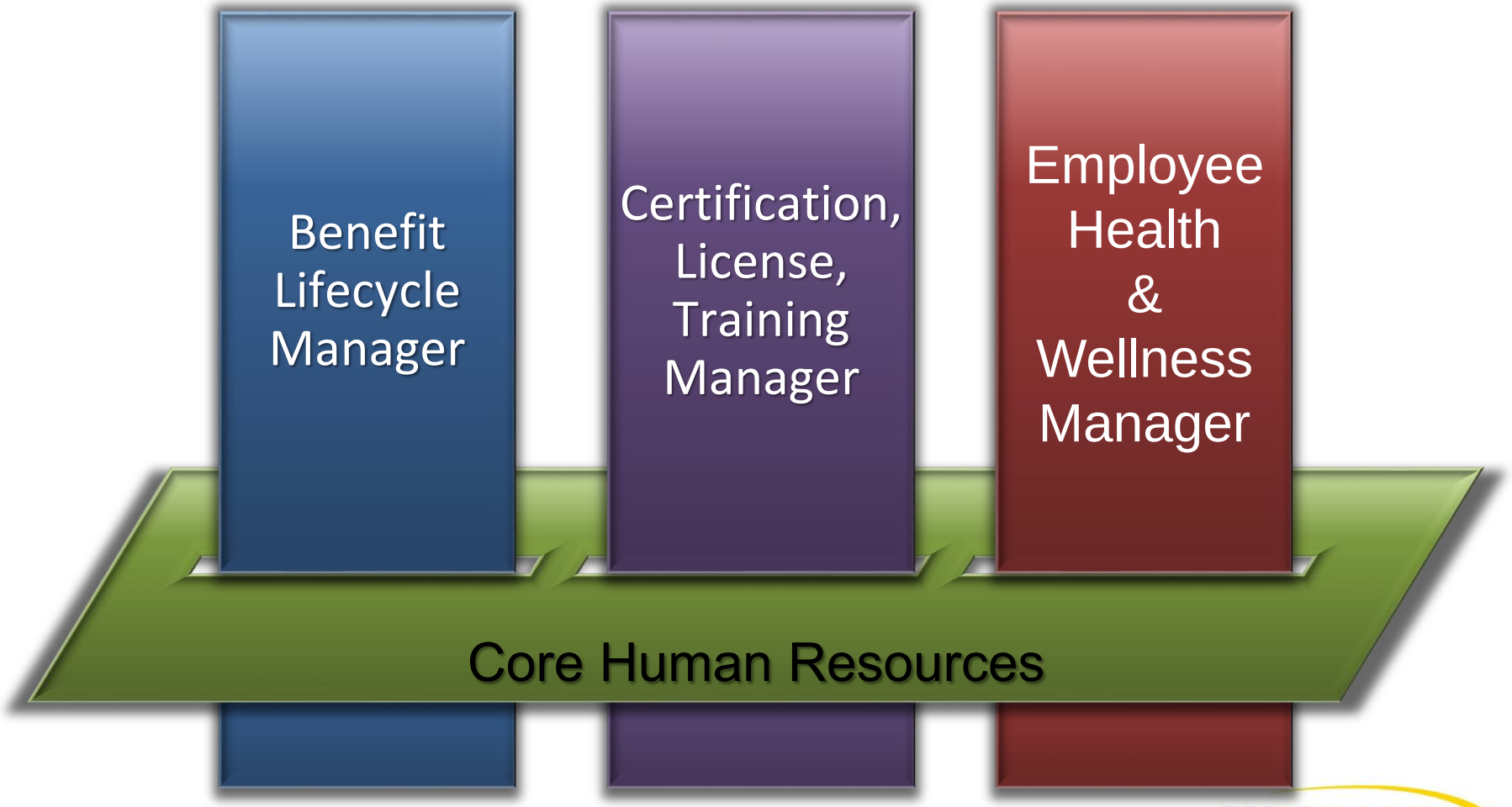
-Allows you to pay employees with multiple pay rates on 1 pay code.

Transaction Auto Split

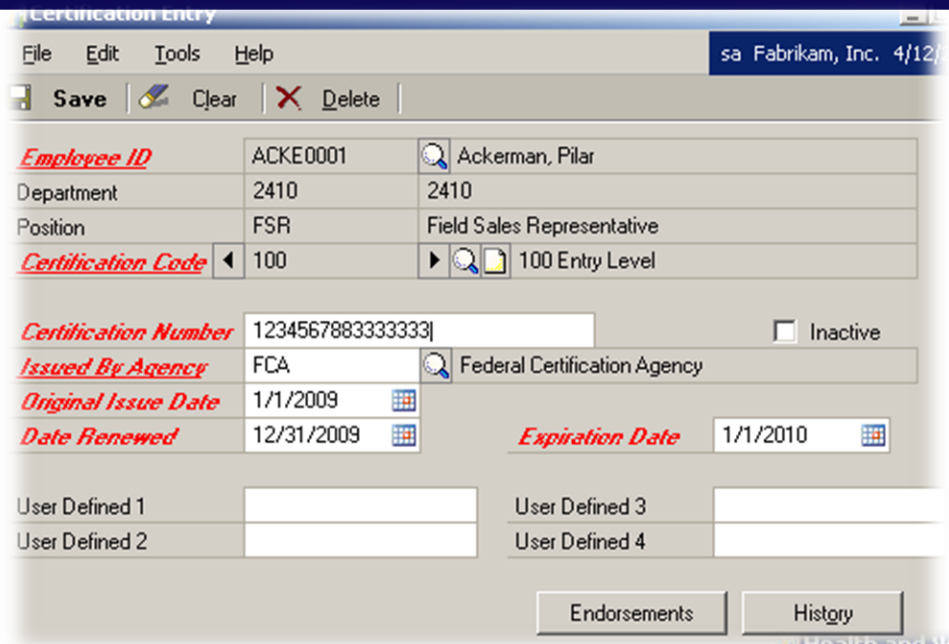


Enables you to configure automatic splits of employee costs across multiple departments.

MICROSOFT ADVANCED HUMAN RESOURCES

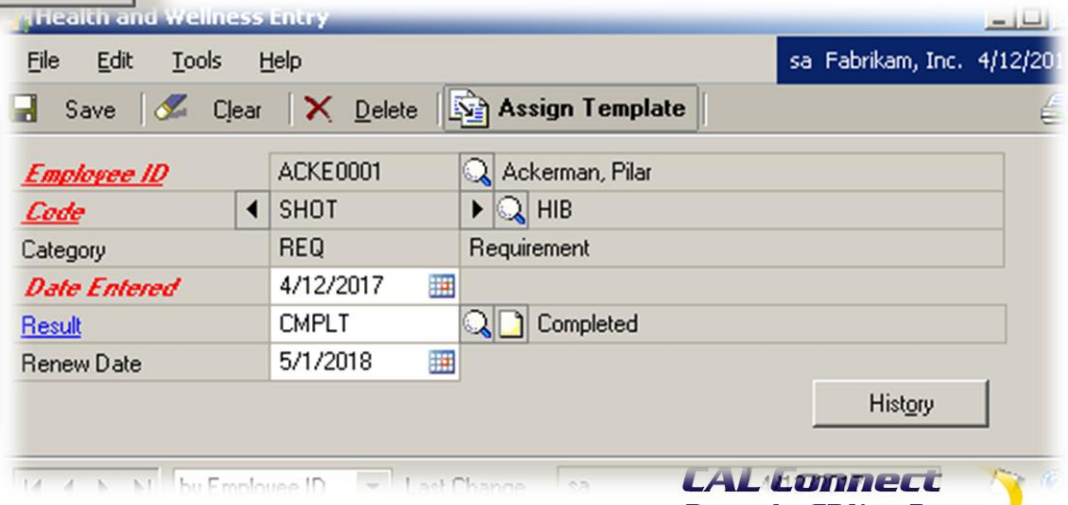


MICROSOFT ADVANCED HUMAN RESOURCES



Track all certifications, licensing and training requirements

Record employee immunizations, vaccinations and test information



CAL Connect
Dynamics GP User Event

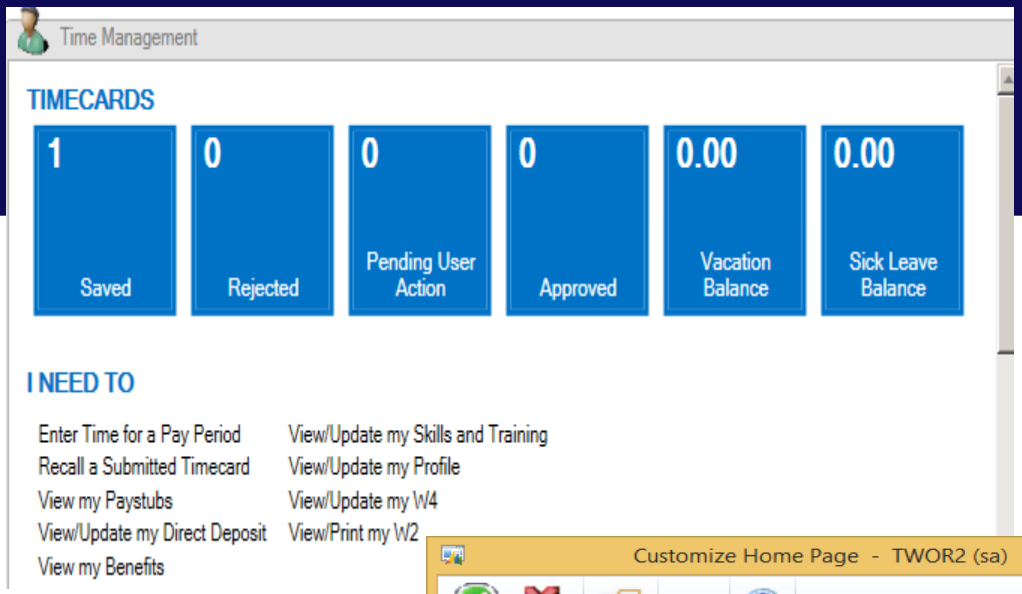
Employee Self Service

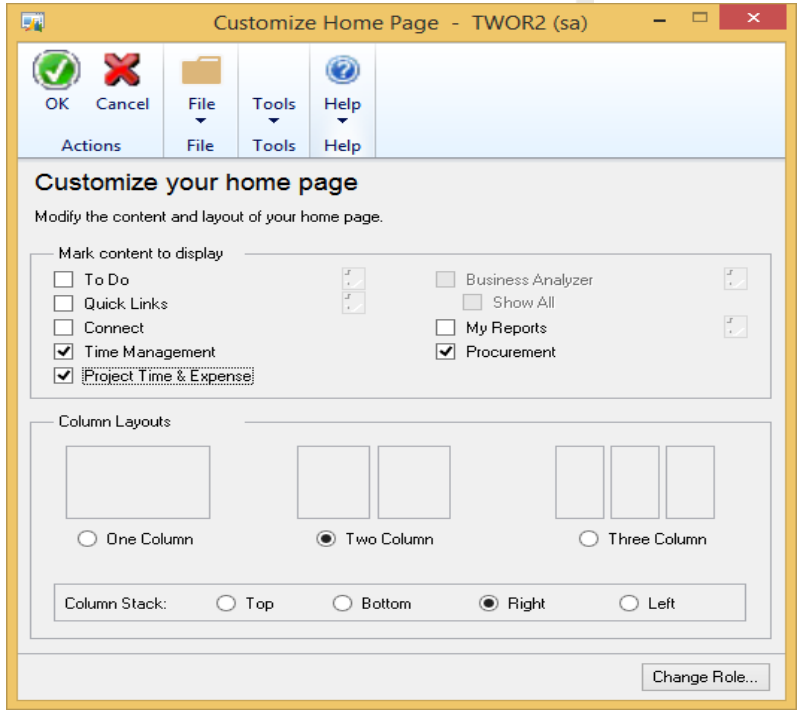
CAL Connect
Dynamics GP User Event

Customize your Home Page

Available Balance for Payroll

Thru security – disable option

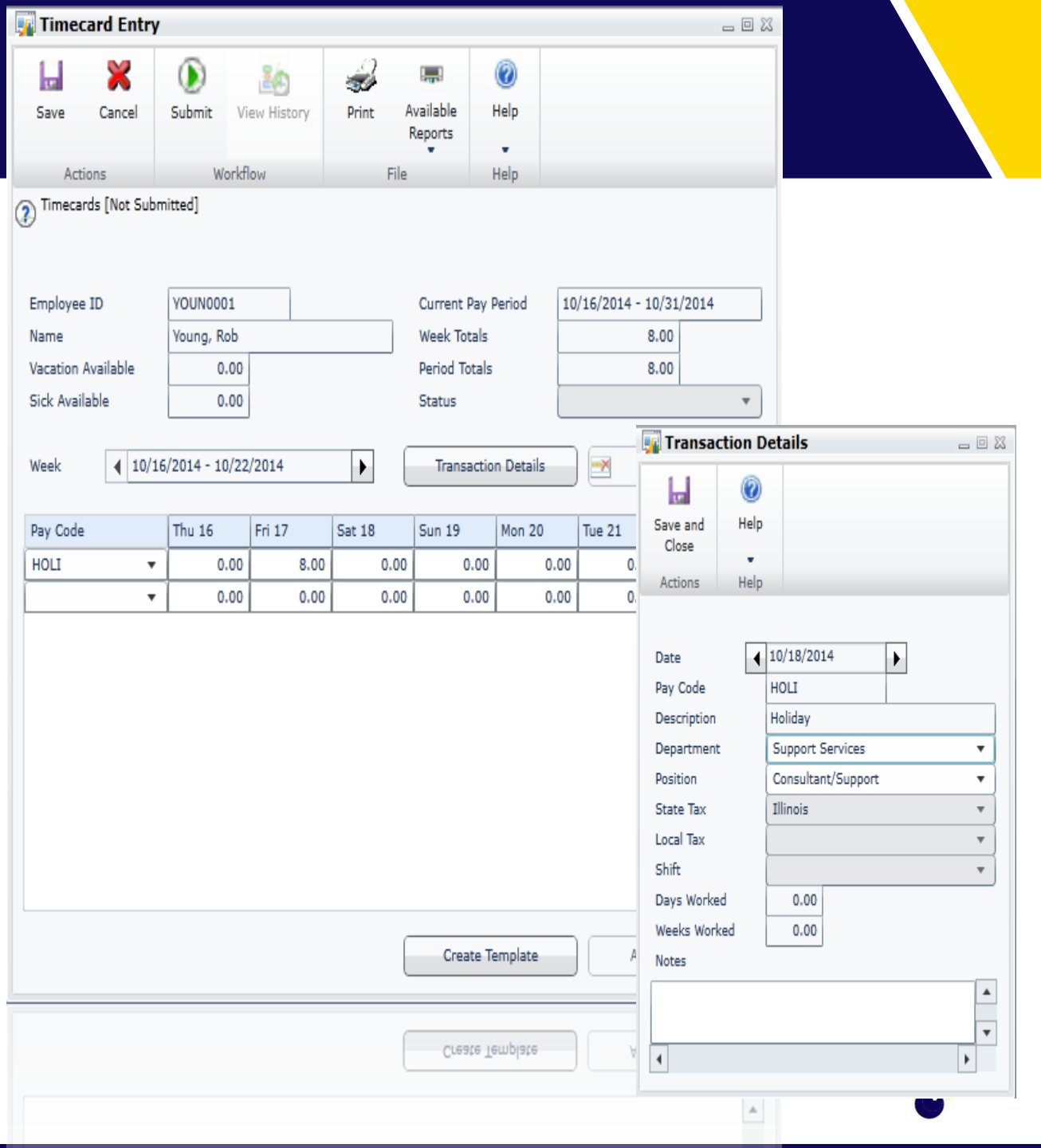




CAL Connect
Dynamics GP User Event

Time management

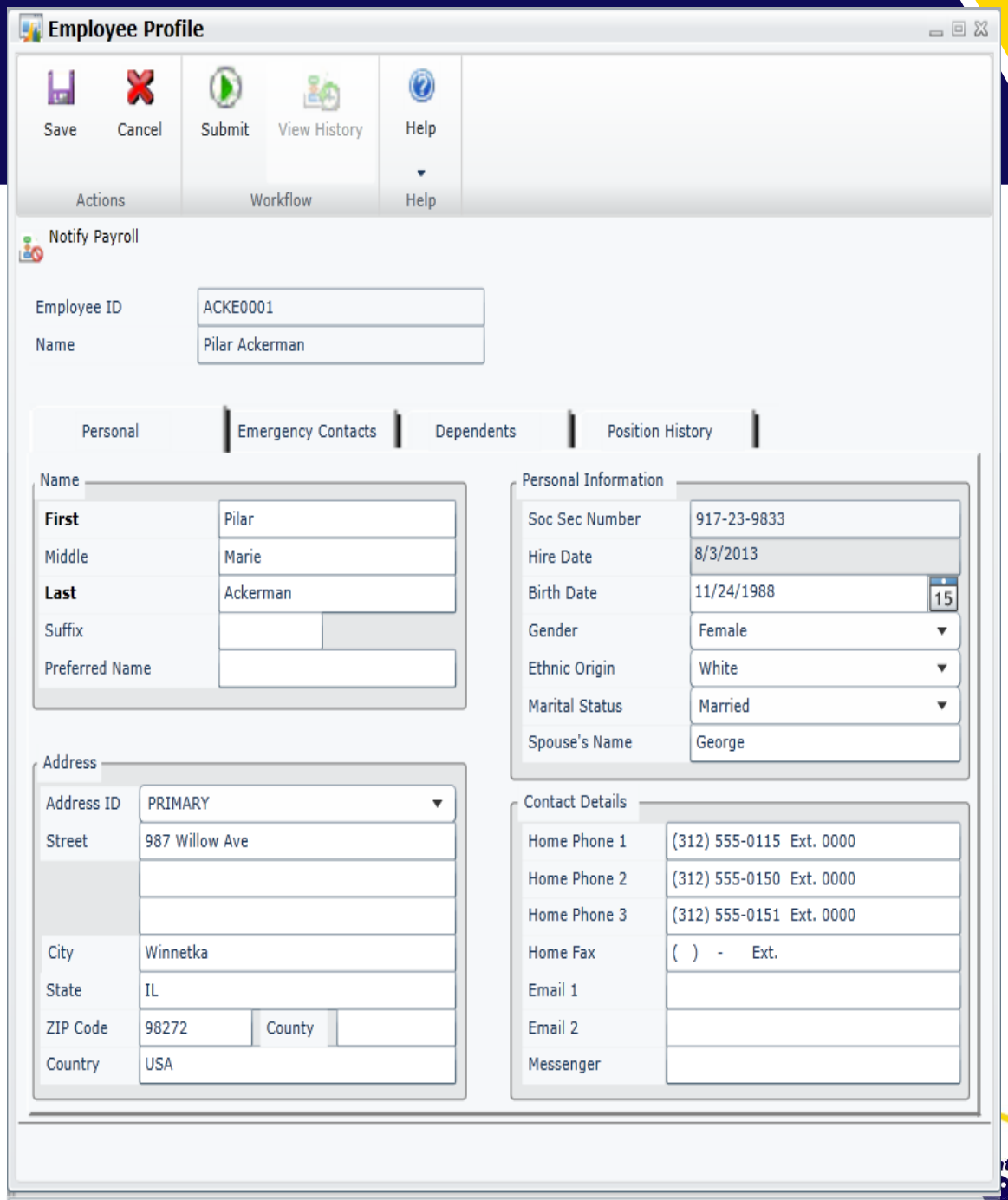
- Self-service user
- Business portal time and attendance replacement
- Allows entering ‘time on behalf of’
- Approval workflow



Employee profile and workflow

Employee can view and edit their employment information

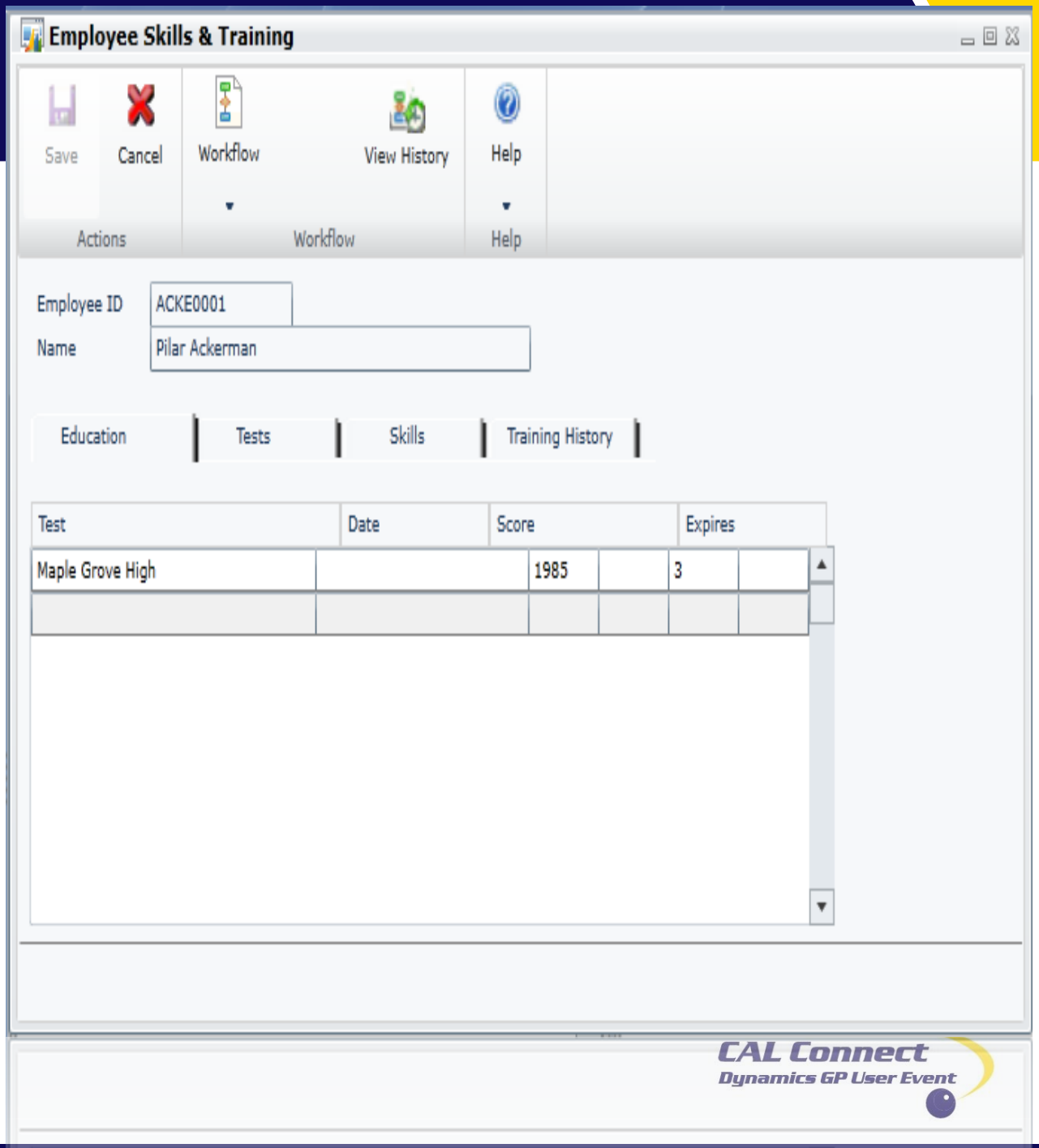
Address, dependents, emergency contacts and position history



Employee skills and training and workflow

View and maintain employee's education and tests

Employee can view skills and training history



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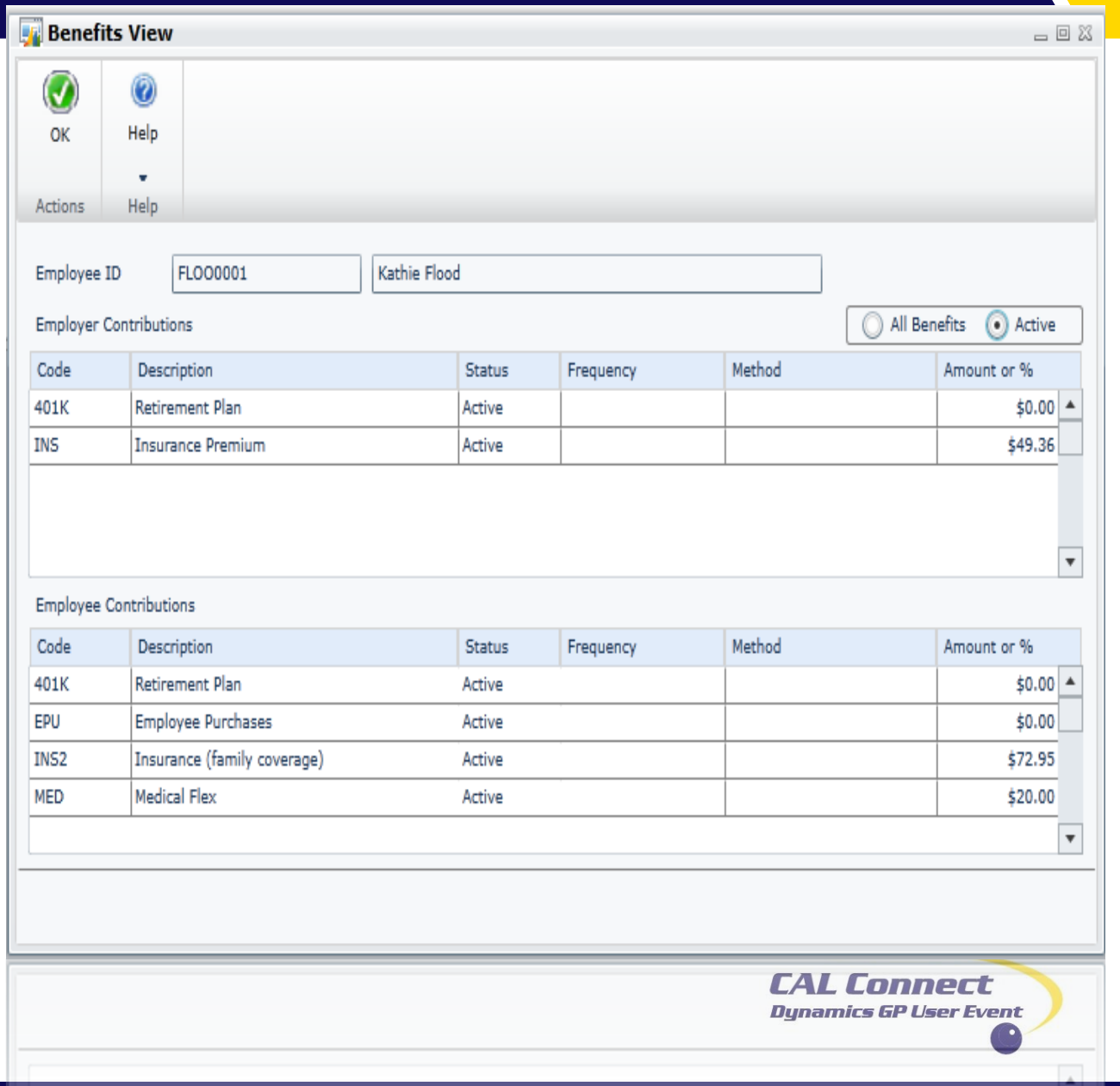
Dynamics GP User Event

Employee benefits

Employee can view their benefits with employer and employee contributions

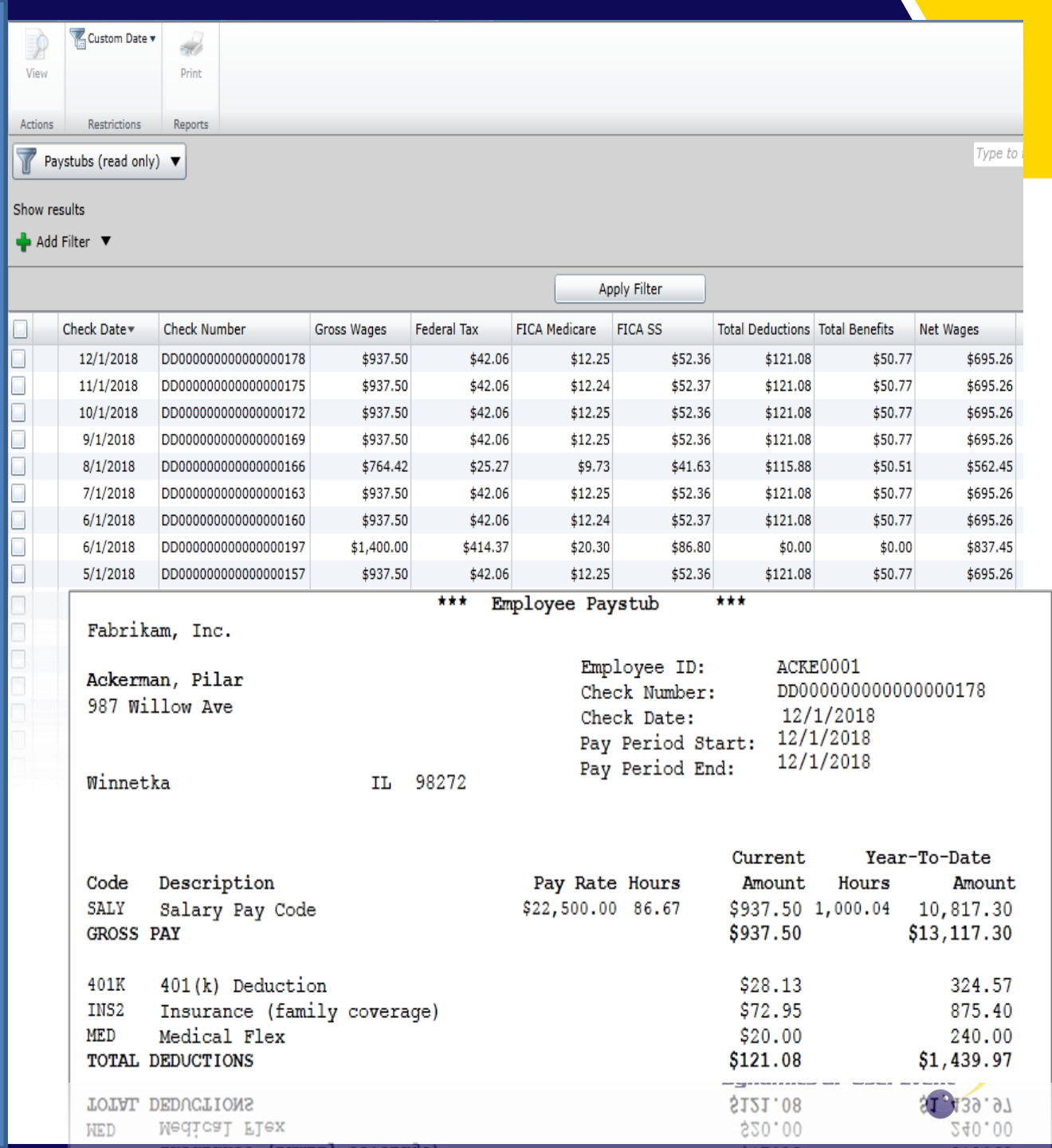


Employee paystubs

An employee can view or print their paystubs from the paystubs navigation list

No Social Security Number

Pay period dates added



Check Date	Check Number	Gross Wages	Federal Tax	FICA Medicare	FICA SS	Total Deductions	Total Benefits	Net Wages
12/1/2018	DD000000000000000178	$937.50	$42.06	$12.25	$52.36	$121.08	$50.77	$695.26
11/1/2018	DD000000000000000175	$937.50	$42.06	$12.24	$52.37	$121.08	$50.77	$695.26
10/1/2018	DD000000000000000172	$937.50	$42.06	$12.25	$52.36	$121.08	$50.77	$695.26
9/1/2018	DD000000000000000169	$937.50	$42.06	$12.25	$52.36	$121.08	$50.77	$695.26
8/1/2018	DD000000000000000166	$764.42	$25.27	$9.73	$41.63	$115.88	$50.51	$562.45
7/1/2018	DD000000000000000163	$937.50	$42.06	$12.25	$52.36	$121.08	$50.77	$695.26
6/1/2018	DD000000000000000160	$937.50	$42.06	$12.24	$52.37	$121.08	$50.77	$695.26
6/1/2018	DD000000000000000197	$1,400.00	$414.37	$20.30	$86.80	$0.00	$0.00	$837.45
5/1/2018	DD000000000000000157	$937.50	$42.06	$12.25	$52.36	$121.08	$50.77	$695.26

*** Employee Paystub ***

Fabrikam, Inc.

Ackerman, Pilar
987 Willow Ave

Winnetka IL 98272

Employee ID: ACKE0001
Check Number: DD000000000000000178
Check Date: 12/1/2018
Pay Period Start: 12/1/2018
Pay Period End: 12/1/2018

Code	Description	Pay Rate	Hours	Current Amount	Year-To-Date Hours	Year-To-Date Amount
SALY	Salary Pay Code	$22,500.00	86.67	$937.50	1,000.04	10,817.30
GROSS PAY				$937.50		$13,117.30
401K	401(k) Deduction			$28.13		324.57
INS2	Insurance (family coverage)			$72.95		875.40
MED	Medical Flex			$20.00		240.00
TOTAL DEDUCTIONS				$121.08		$1,439.97

Employee W4 and workflow

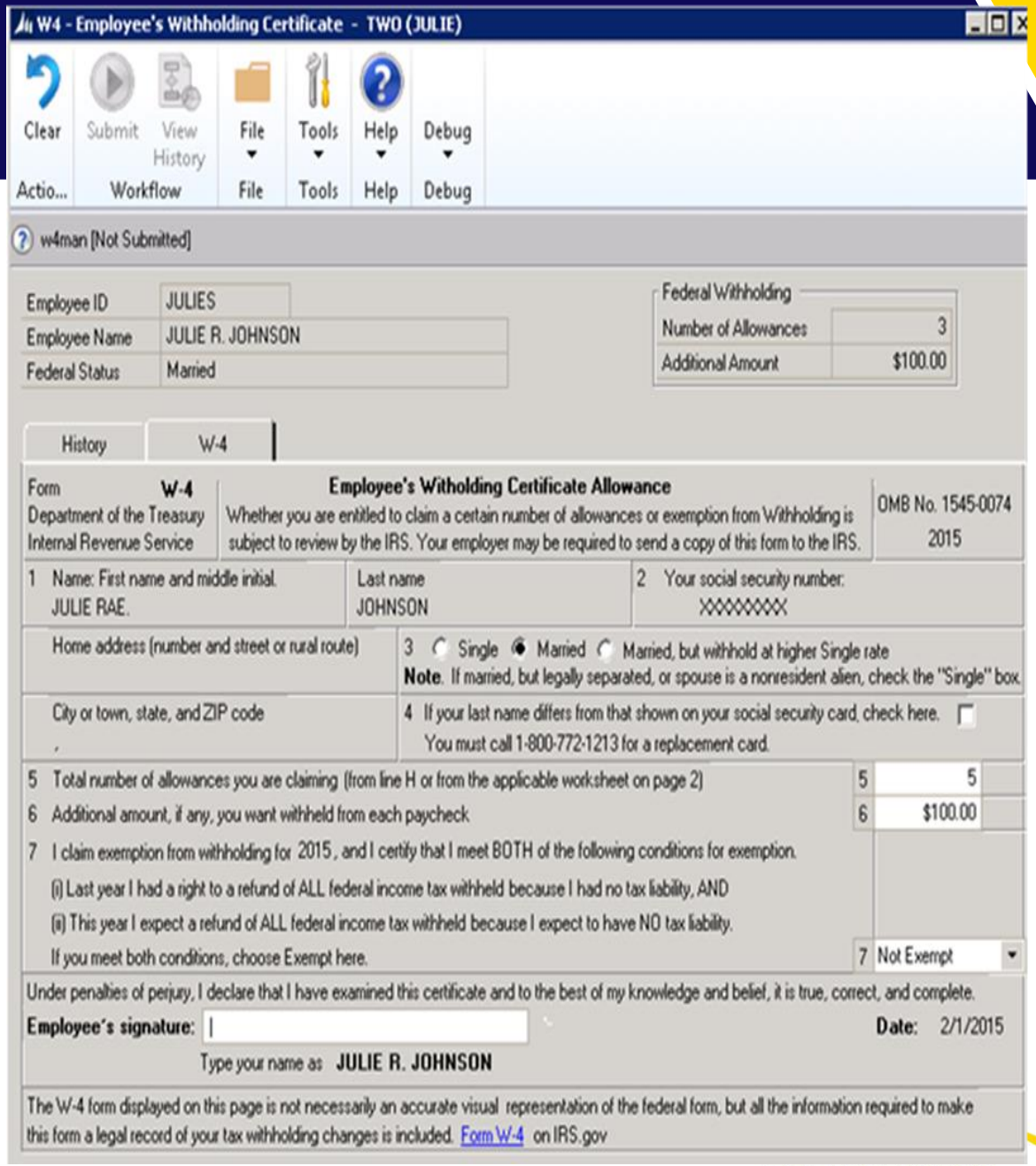
Edit W4 information, add or change additional withholding, and update deductions

With workflow, route the W4 information to the desired users

Year driven by date

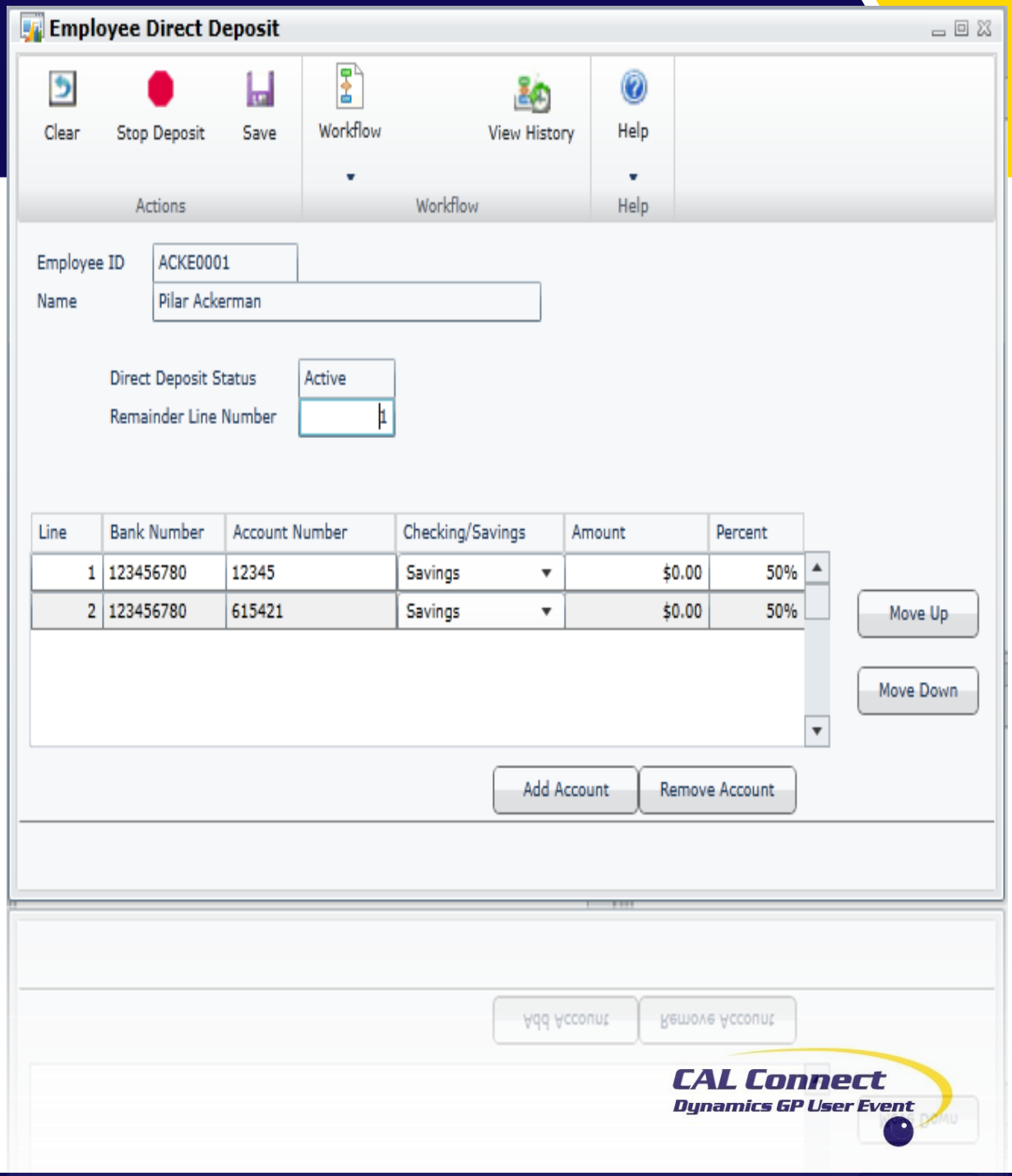
No extra install

No social security number



Employee direct deposit and workflow

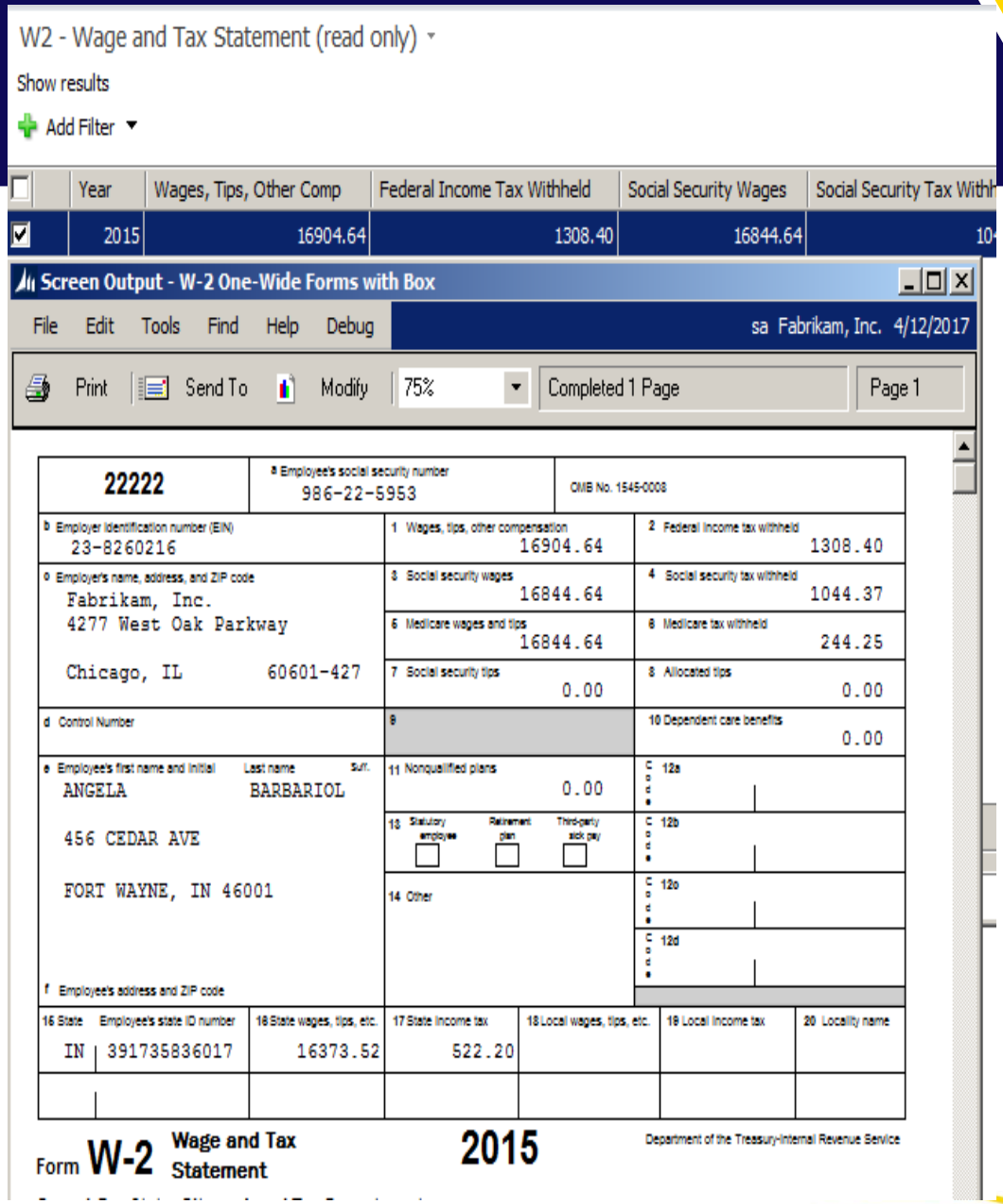
- Edit deposit information, add accounts or change the distribution
- With workflow, route the deposit information appropriately
- Stop deposit option
- Ability to move accounts around



Employee W2

Employees can view and print their W2 thru self service.

This is new with GP 2015 R2

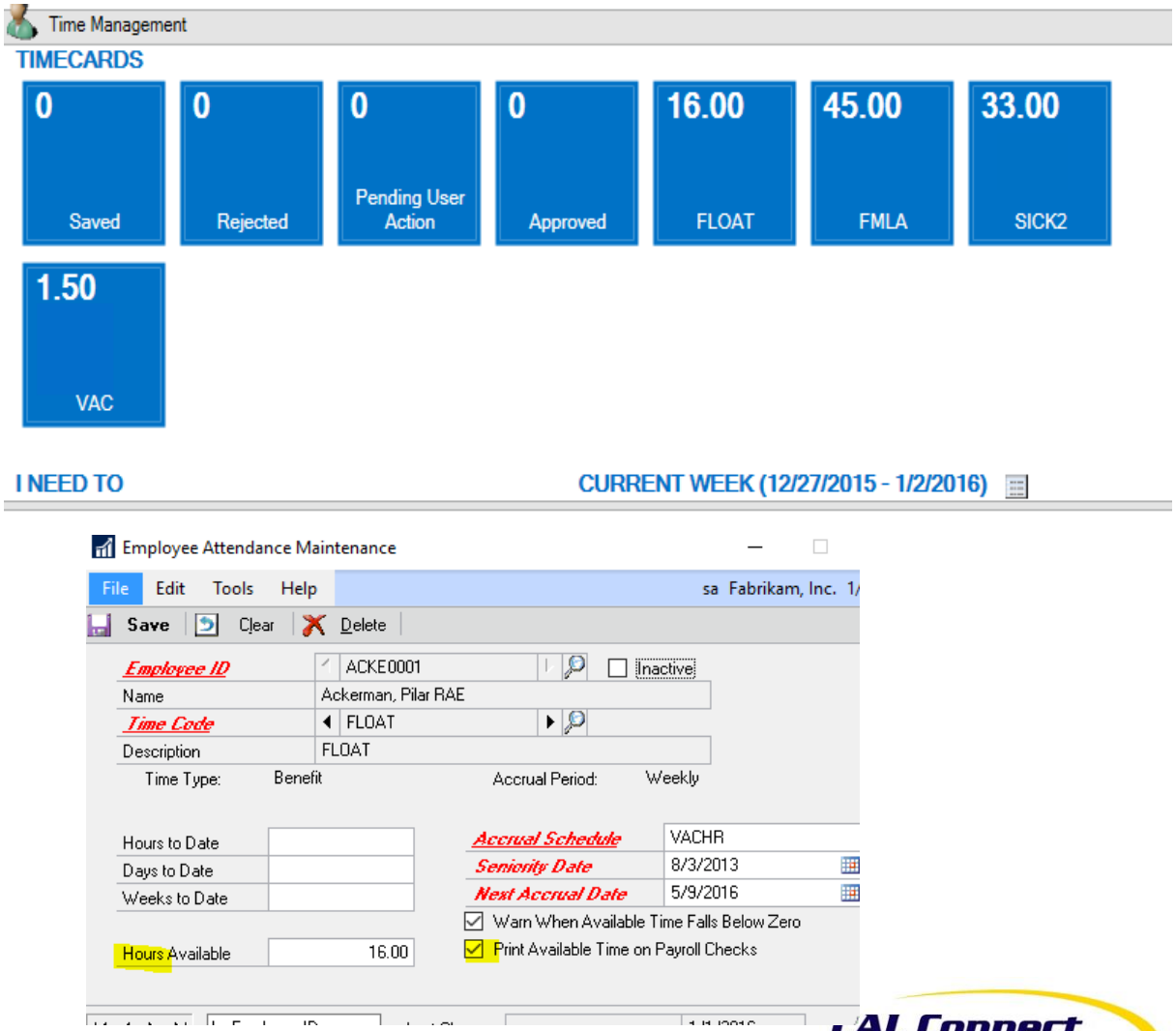


CAL Connect
Dynamics GP User Event

Employee Attendance Balance

Employees can see their Available Time Off from Human Resource

This is new with GP 2016



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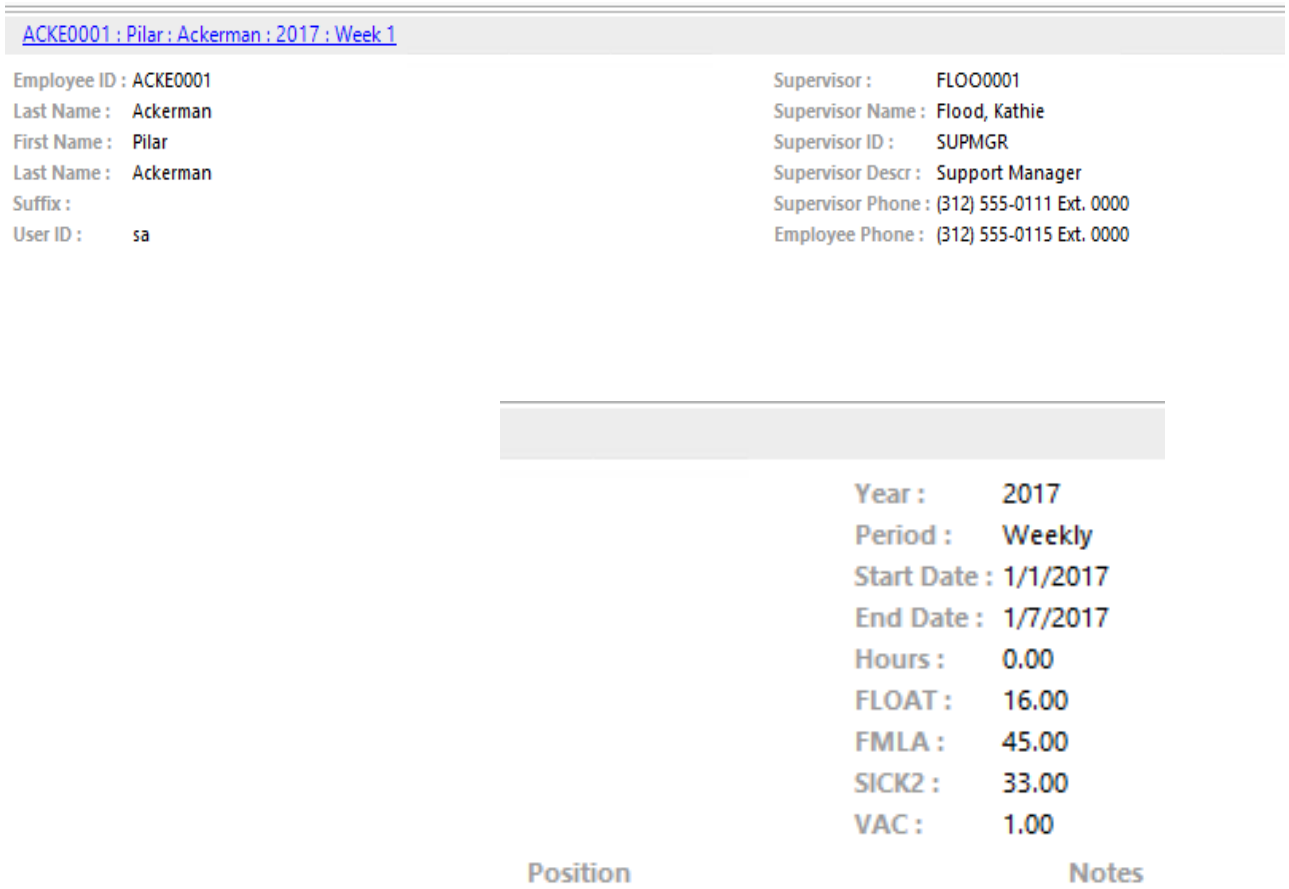
Dynamics GP User Event

Managers can see Employee Balance for approval

To help with Approval, Managers can see the employee balance information

Timecard Details

This is new with GP 2016



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Workflow 2.0

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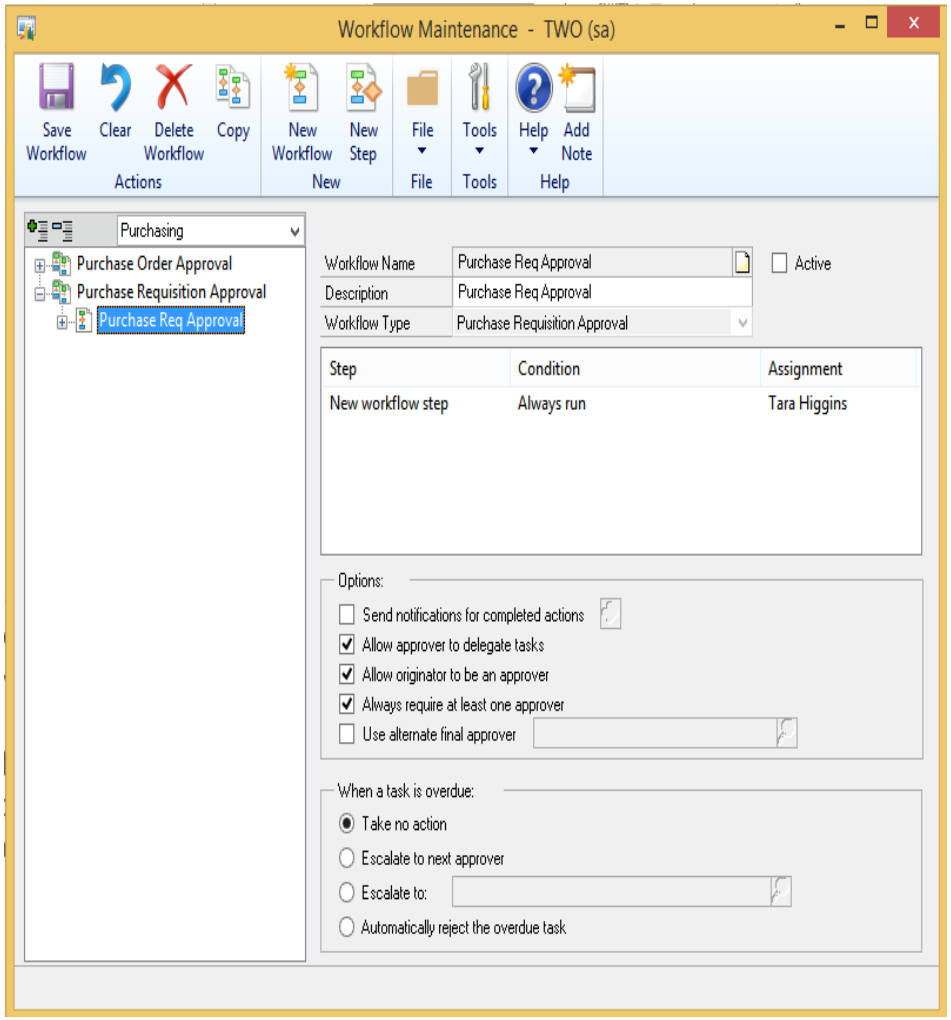
Payroll Workflows

- **Employee Profile Approval -** allow your employees to change their employee information, add Emergency Contacts, Dependents and view their Position History.
- **Employee Skills Approval -** employees can see/edit their Education, Test, Skills and Training History information.
- **Employee Direct Deposit Approval -** your employees can view/change and STOP their direct deposit information.
- **Employee Timecard Approval -** your employees can Submit timecards for approval.
- **Employee W4 Approval** - your employee can change their federal tax information on this W4 form and submit it for approval and it has history tracking.

Workflow Maintenance

(Administration >> Company >> Workflow>> Workflow Maintenance)



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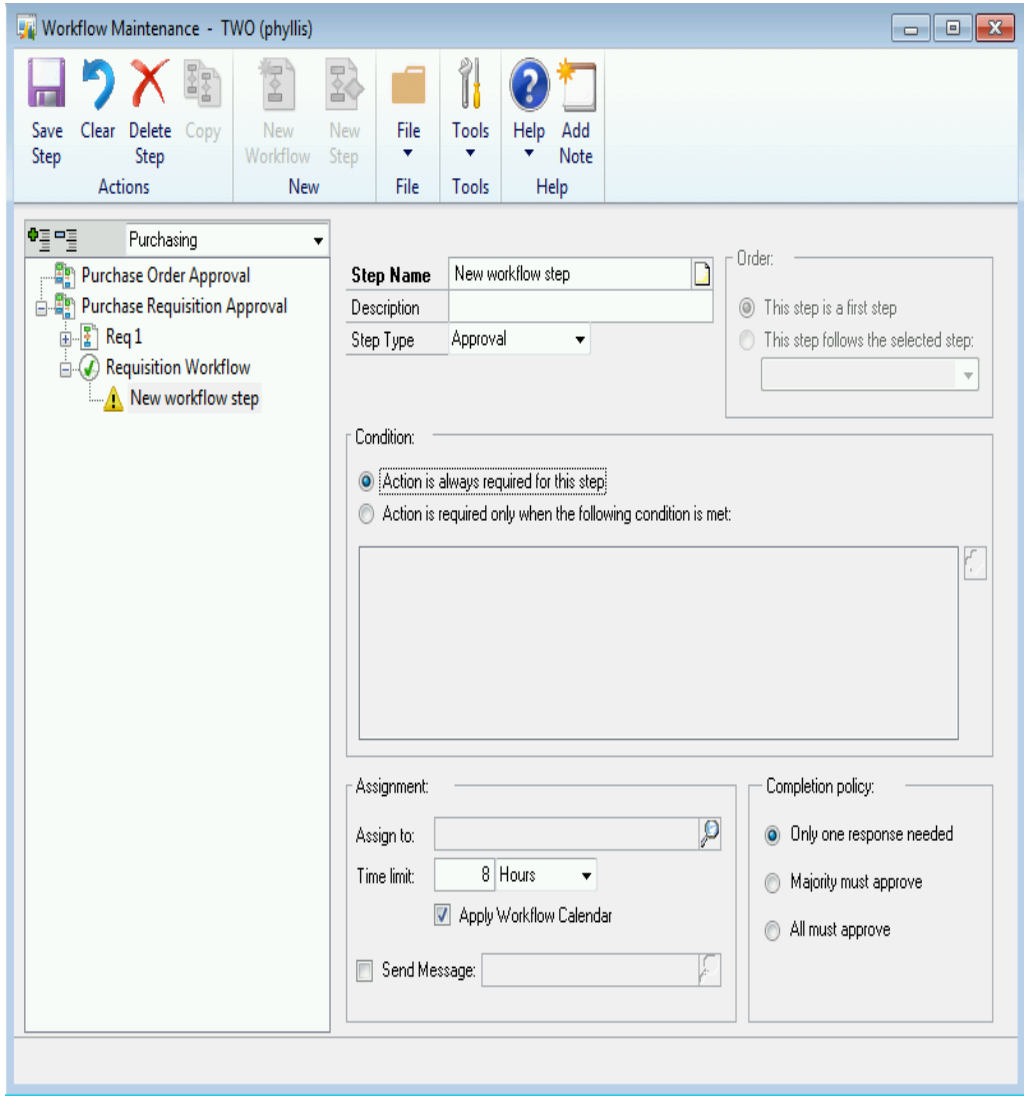
Workflow Maintenance - Steps



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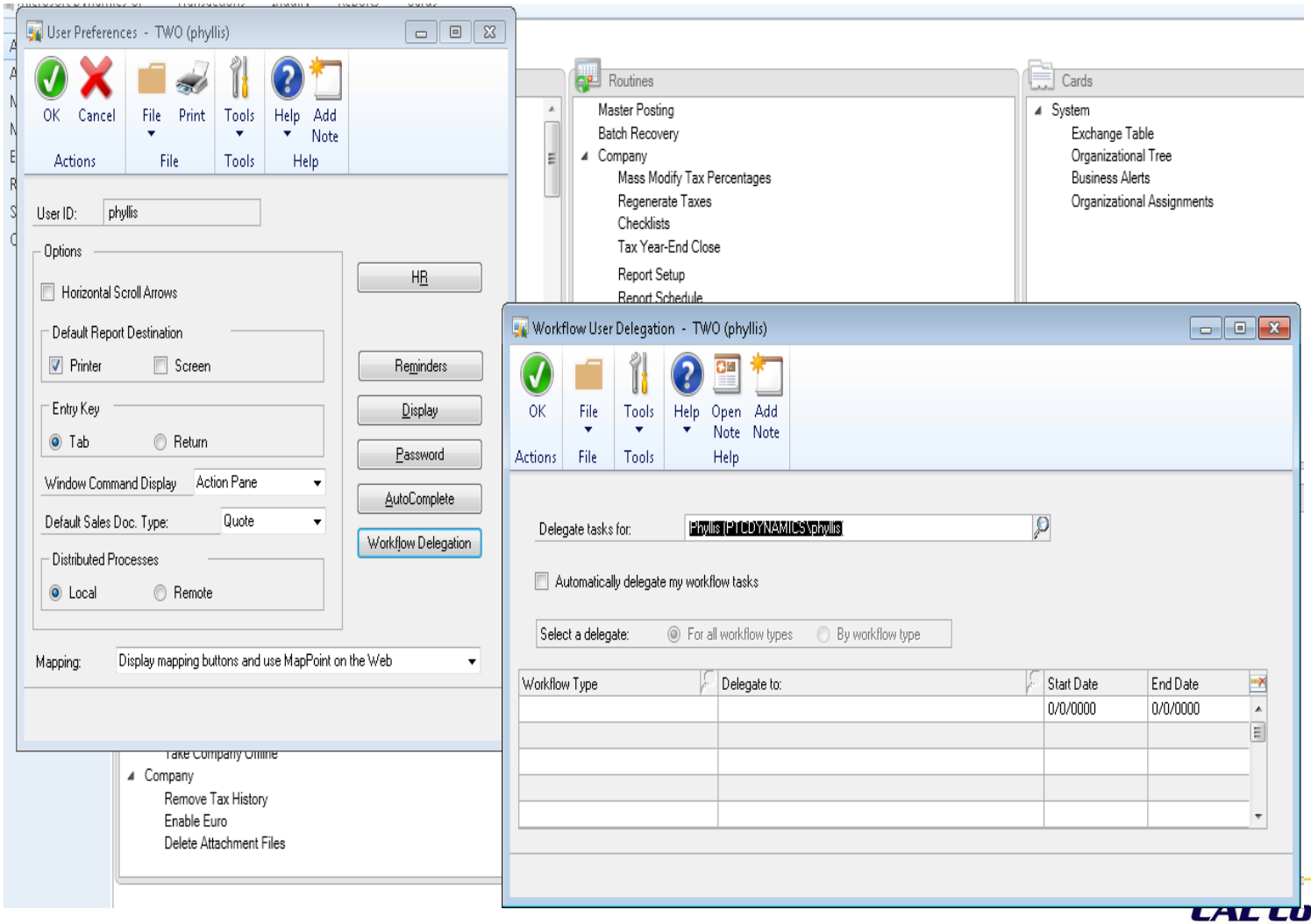
Workflow – Out of Office Delegations



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Time Management App

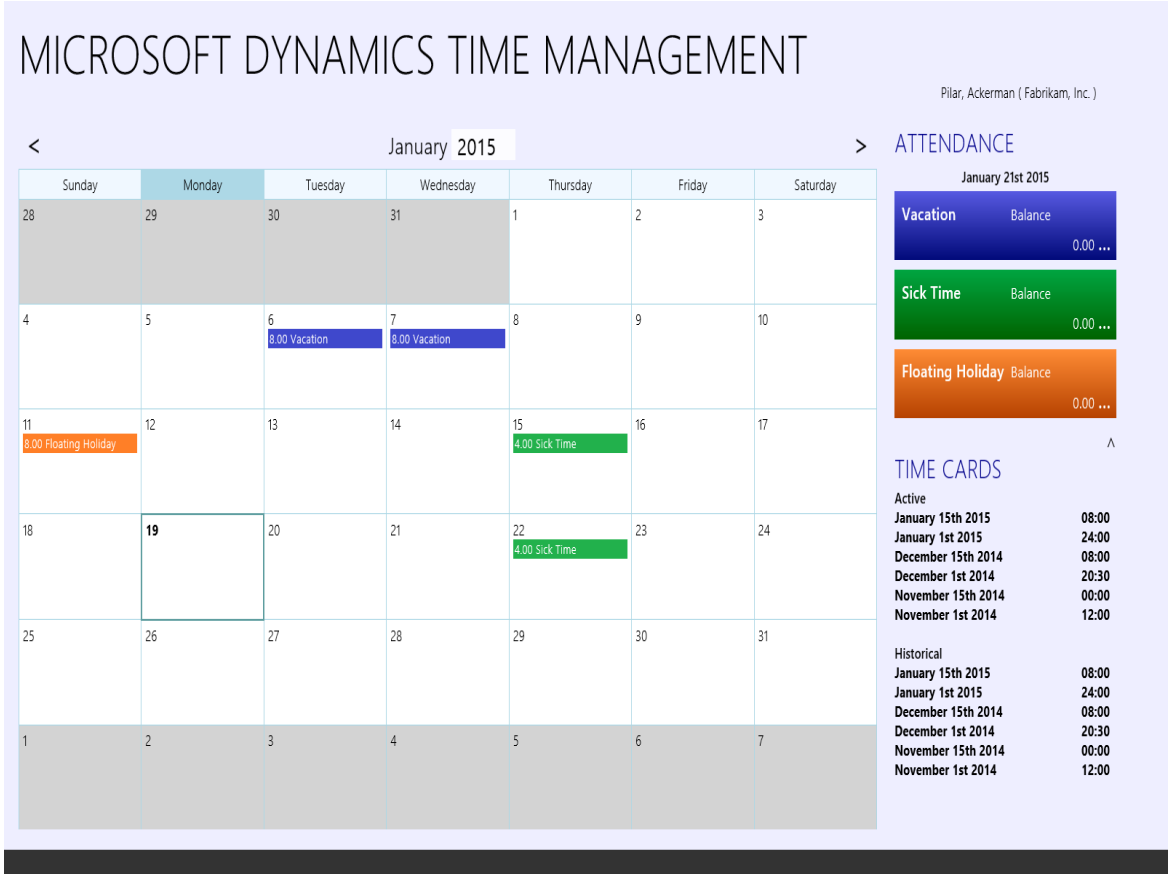
CAL Connect
Dynamics GP User Event

Announcing Dynamics GP Time Management App

Windows Tablet

Apple iPad

Android Tablet



Deployment options

Rich client

Terminal Server
RemoteApp

Web client

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Benefit Self Service

CAL Connect
Dynamics GP User Event

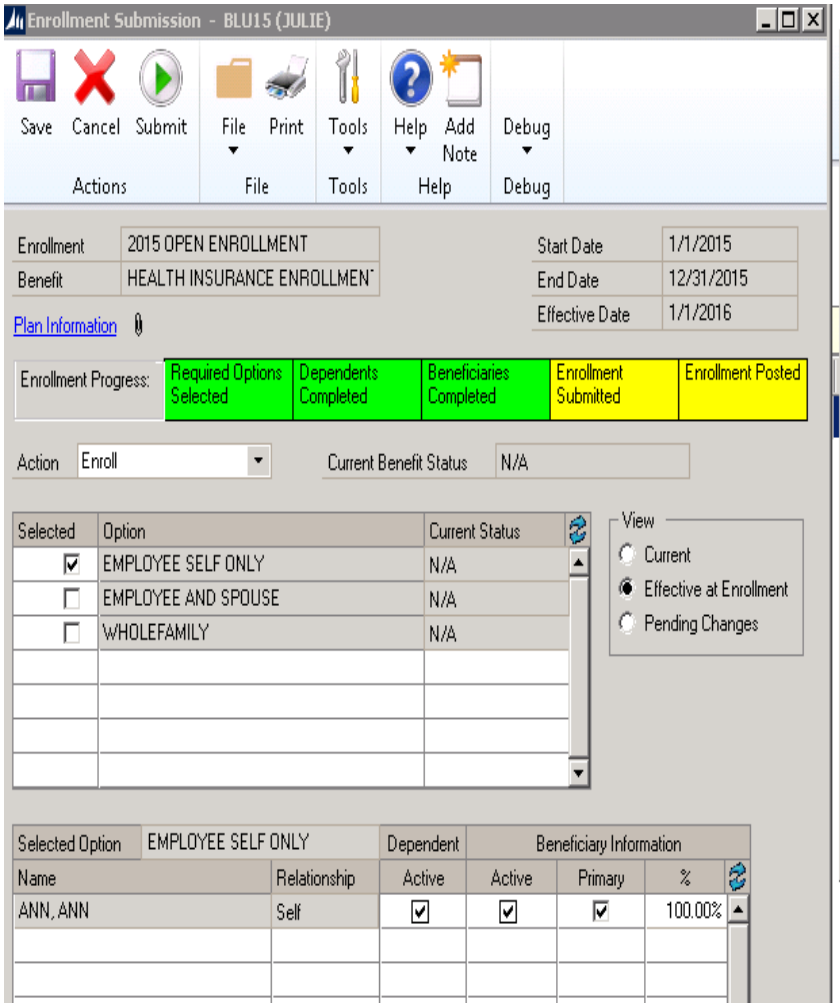
Benefit Self Service

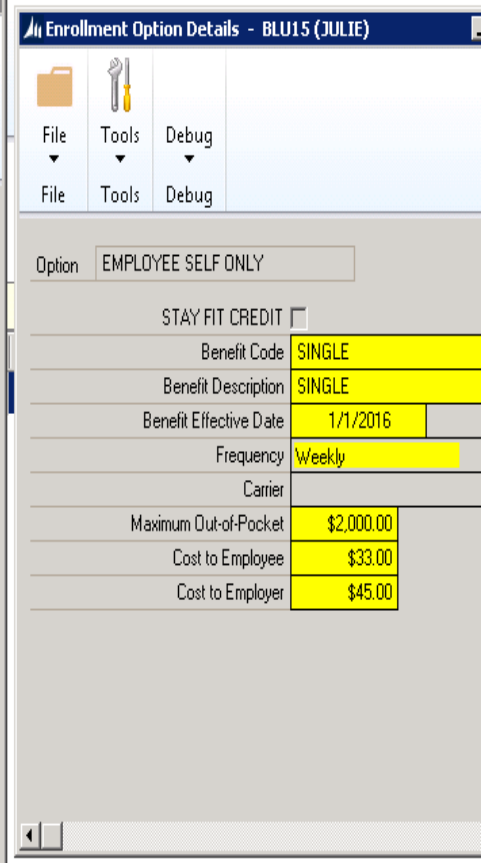
SIMPLE

EASY

FLEXIBLE

REDESIGNED





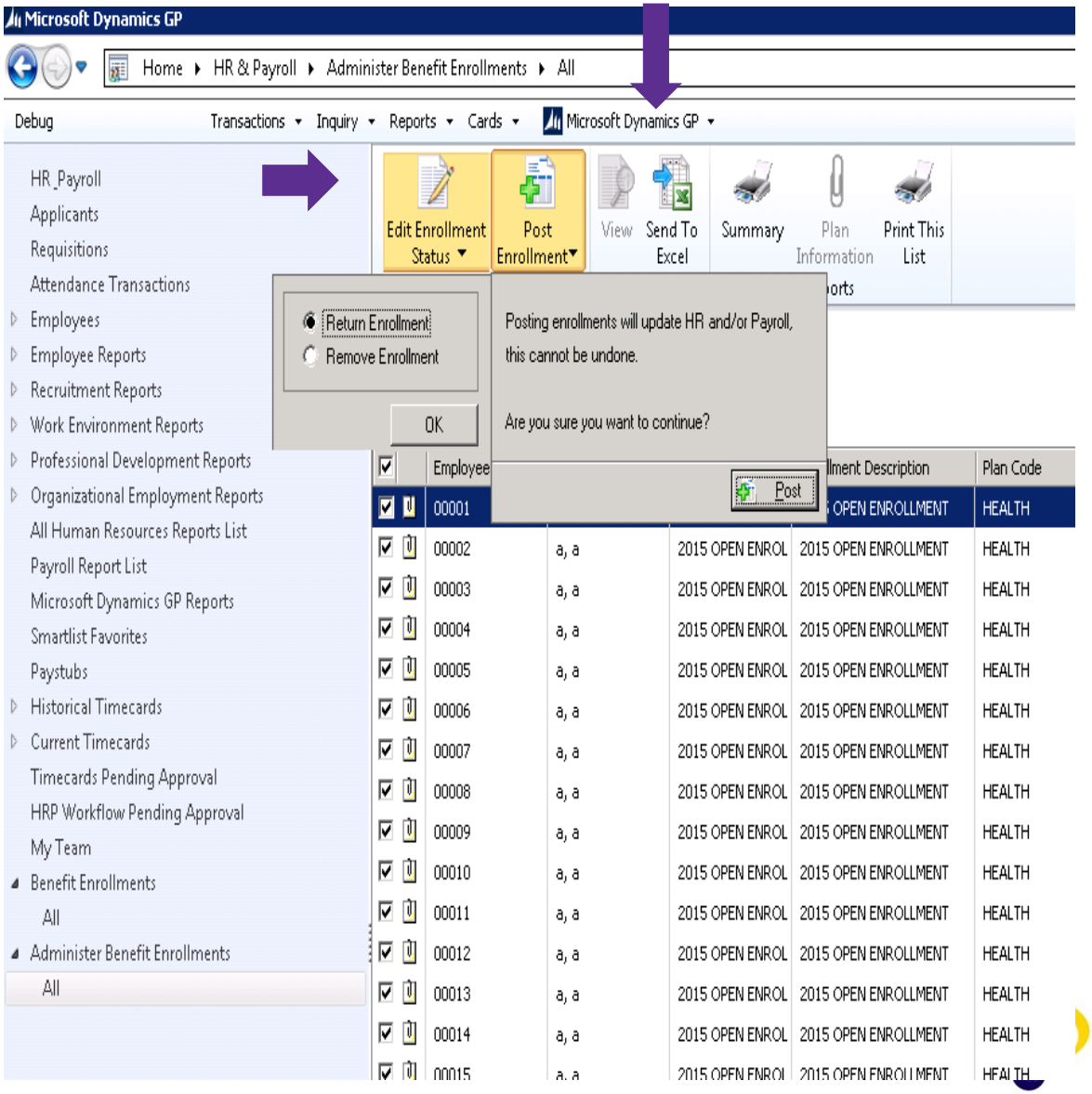
CAL Connect Dynamics GP User Event

Benefit Self Service

More Post Options

Send to Excel

Return Enrollment



Affordable Care Act (ACA)

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Affordable Care Act - ACA

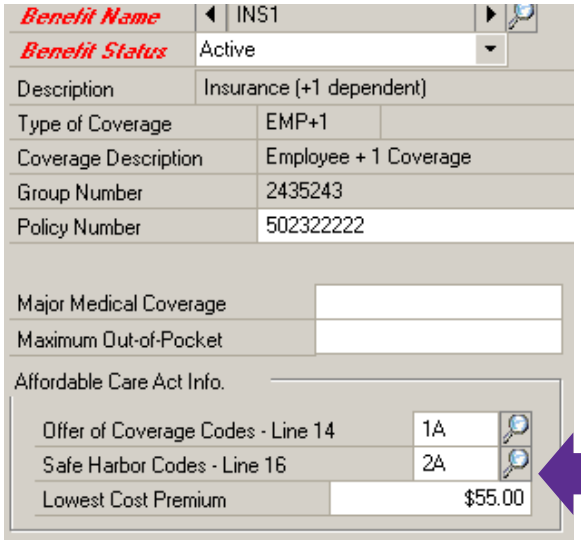
ACA Tracking

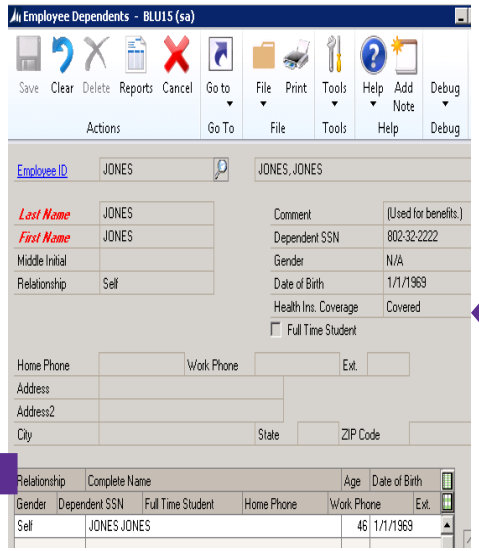
Year-End Editing

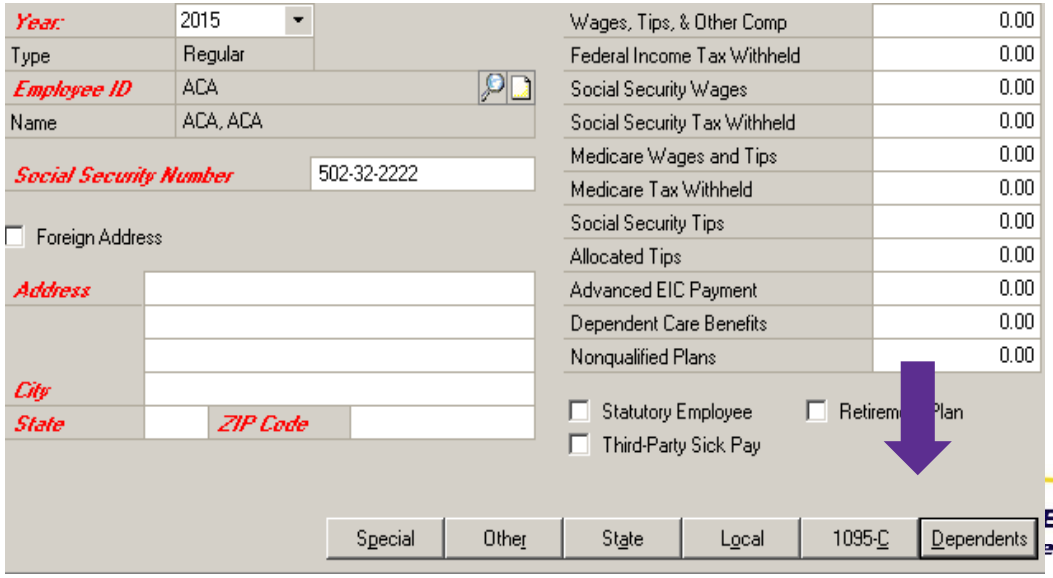
Form Printing

Lowest Cost Premium

Electronic Filing





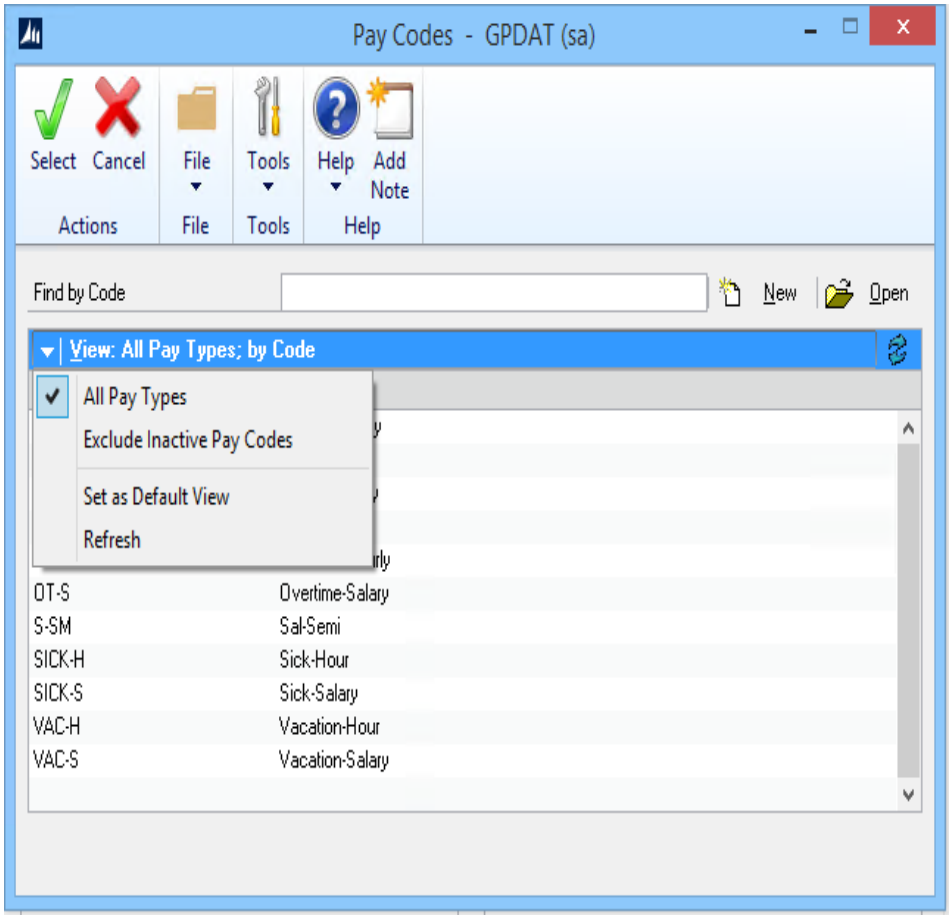


Announcing…

Microsoft Dynamics GP 2016

Inactive Pay codes Lookup Option

- Option to exclude inactive pay codes from the pay codes lookup
- Works for Employee Pay Codes Lookup and the Pay Codes lookup window



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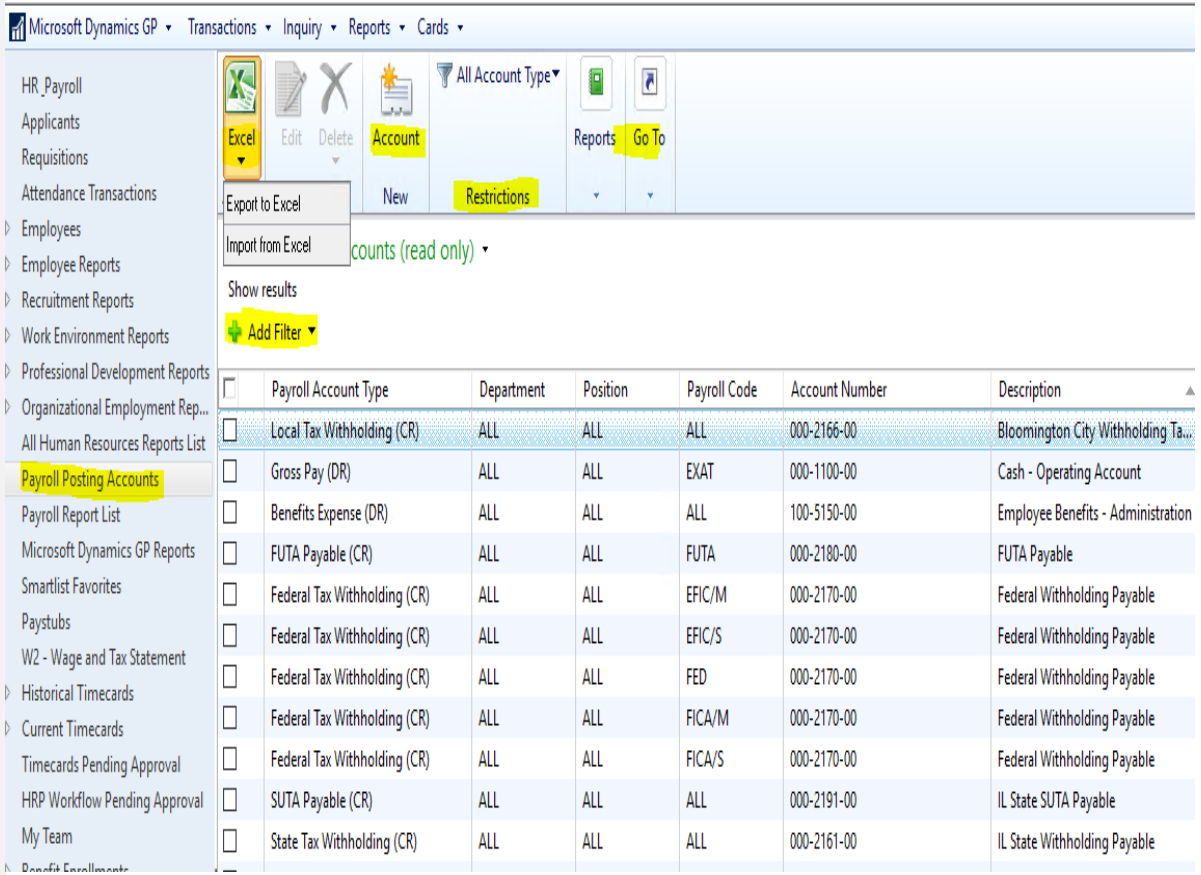
Dynamics GP User Event

Ease of use Payroll Posting Accounts Setup

- See all posting accounts in a navigation list
- Easily filter and sort accounts with navigation list functionality
- Export and Import payroll posting accounts using Microsoft Excel



CAL Connect
Dynamics GP User Event

Thanks for attending…..Questions?

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